

University of Puget Sound Security Services
Campus Security and Fire Safety
Annual Report
October 1, 2016

This annual report is to inform students, prospective students, faculty, and staff about Puget Sound security incidents, crime reporting procedures, and crime prevention programs and measures. It also includes information about campus fire safety and fire statistics.

This report meets the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. It also complies with the Higher Education Opportunity Act. Crime and fire statistics are reported by calendar year as required by these acts. The most current reporting year ended December 2015.

Campus Security

The Puget Sound campus is located in a residential community. Historically, the crime rate on and near campus is low compared to most areas of the city.

Puget Sound is genuinely concerned about the welfare of its students. We operate, assess, and continually evolve crime prevention, response, and reporting programs that are reasonable and appropriate for our environment. The college cannot totally eliminate crime or guarantee protection of persons or property. Each campus community member should exercise reasonable precautions to minimize risks to themselves and others.

The college encourages the reporting of all on-campus criminal activities, injuries, fires, and serious illnesses. Security staff document all reported incidents and refer significant crimes against persons and property to the Tacoma Police Department. Security administrators and Student Affairs staff investigate on-campus crimes involving students. Student Affairs staff sanction students when appropriate. The Tacoma Police Department may investigate on-campus incidents involving students and non-students.

Puget Sound's student conduct process is independent of criminal or civil proceedings. Students are advised by the college of the option to pursue criminal charges or to bring civil action against perpetrators of crimes on campus. The student conduct process can be reviewed at www.pugetsound.edu/student-conduct.

The university has in place a Code of Conduct (www.pugetsound.edu/code-of-conduct) that outlines the high university ethical standards and expectations of students, faculty, staff, officers, trustees, and others with whom we work. The Code of Conduct provides an overarching statement that supplements but does not replace existing university policies and codes.

Security administrators, through key control and card access programs, regulate access to buildings. Video surveillance cameras are used in many campus areas to deter and investigate reported suspicious activity. Academic facilities have electronic locks that secure buildings at varying times depending on use schedules. Prior written authorization is required for card access when facilities are secured. Residences are locked 24 hours a day. Security and Residence Life staff members patrol living areas to check for propped or unsecured doors. Areas rendered un-securable by damage or equipment failure are repaired on a high priority basis.

Puget Sound provides Security staff with enforcement authority for campus rules and regulations. Security staff work closely with the Tacoma Police Department. On-duty staff carry radios that allow direct communication with City Emergency Services. Tacoma Police provide police services on campus. They are summoned to provide assistance, make arrests, and investigate criminal matters as appropriate. Security staff do not routinely arrest suspects without Tacoma Police assistance. Tacoma Police officers routinely patrol the campus vicinity and maintain communication with on-duty Security staff.

Security Services and Residence Life staff are trained regarding accurate and prompt incident reporting, including criminal acts, accidents, fires, minor property damage, injuries, and serious illnesses. Because Puget Sound has strong internal communications and geographically concentrated campus housing, trained staff generally become aware of significant incidents. They encourage reporting to appropriate campus authorities, counseling, or support staff. Security staff report crimes to local authorities when warranted.

Disseminating information and fostering awareness are essential to effective emergency response and crime prevention. The college strives, without significant delay, to inform the college community about potentially dangerous situations and major incidents involving crimes against persons and property so they may take measures to avoid potential harm. Crime information is disseminated weekly via the student newspaper and by the director of Security Services at Safety Committee meetings. Emergency alerts/warnings can be communicated immediately via an outdoor loud speaker system and a campus mass emergency notification system with voice, text and email capabilities. On-duty Security staff have authority to send emergency notifications.

Campus emergency communication systems (outdoor loudspeakers and voice/text/e-mail) are tested monthly by Security staff. At the beginning of each semester, the college schedules and practices a campus-wide emergency drill. Prior to the drill, the campus community is reminded about posted emergency response procedures.

Campus emergency response plans are posted at www.pugetsound.edu/emergency. The college has a designated Emergency Operations Center (EOC) and temporary shelters on campus. Meetings and exercises are conducted involving members of a university Emergency Response Group. College representatives conduct ongoing emergency planning with the Pierce County Department of Emergency Management and City of Tacoma Police and Fire Departments.

Personal safety and property protection literature is available at the Security office. Security Services assists students with engraving personal property or an engraver is available for loan at the Security office. Crime prevention information is posted on bulletin boards throughout campus and communicated in the weekly campus newspaper. Crime prevention information also is emailed regularly to the campus community.

The college does not have recognized student organizations with off-campus offices or housing. Off-campus criminal activity involving students should be reported to local law enforcement agencies by the victim or complainant.

Puget Sound, through Security Services and Student Affairs staff, enforces college regulations regarding possession, use, and serving of alcoholic beverages. Regulations reflect State laws, and underage drinking is not permitted. University policies also prohibit on-campus possession, use, or sale

of illegal drugs per Federal and/or State law. Because the college's conduct process is educational, violators may be referred for mandatory counseling or substance abuse assessment by Student Affairs staff. Puget Sound also has educational programs for alcohol misuse and abuse prevention, which all students may attend during New Student Orientation and at other times during their educational experience.

University policy prohibits the possession or use of weapons on campus by anyone except law-enforcement officials, armored car couriers, or others specifically authorized by the university to support curricular or co-curricular programs. A *weapon* means any firearm, explosive, knife, club, or other object that has been designed with the intent to harm another person or property (or replica of such a firearm or object) or any object used to inflict harm to another person or property. *Possession* includes, but is not limited to, storage in residential facilities, academic or administrative offices, lockers, desks, briefcases, or personal vehicles parked on university property.

The college has a policy that addresses sexual assault and other forms of sexual violence or harassment, including domestic violence, dating violence, and stalking. The college's "Campus Policy Prohibiting Harassment and Sexual Misconduct" is located at www.pugetsound.edu/sexual-harassment-policy. The policy defines violations, explains reporting procedures, and describes counseling and support services available to parties involved in a complaint. Complaint resolution processes, including the investigative procedure and possible sanctions, also are described.

Counseling, Health & Wellness Services, other Student Affairs representatives, and Puget Sound's Title IX Officer sponsor programs to promote healthy relationships and increase student awareness about sexual offenses and harassment.

A survivor of a sexual offense or university employees who are informed about a sexual assault should report the incident immediately to Security Services or a university Harassment Reporting Officer. Reporting information is available here www.pugetsound.edu/reportingofficers. The survivor has the option to notify the Tacoma Police Department whether or not the offense is reported to Security Services. If the survivor so desires, the college will assist in notifying the police.

A sexual offense survivor is encouraged to seek immediate medical attention. A prompt medical examination is important to assess possible injuries or infection and collect medical evidence in the event of criminal prosecution. The survivor is also encouraged to seek personal counseling and support from Counseling, Health & Wellness Services, the college chaplain, the Sexual Assault Center of Pierce County, or another counseling service of the survivor's choice. Additionally, a Sexual Misconduct Resource Center is available on-line at www.pugetsound.edu/sexual-misconduct-resource-center. If the survivor so desires, the college will make alternative campus housing and academic arrangements as appropriate and reasonably available. Students may request that reports made to counseling staff or the college chaplain be kept confidential.

The college's "Campus Policy Prohibiting Harassment and Sexual Misconduct" outlines alleged sexual offense disciplinary processes. The complainant and the respondent are entitled to have others present during a disciplinary proceeding. The complainant and respondent are provided with procedural advisors. They also will be informed about disciplinary proceeding outcomes alleging a sexual offense, including the nature of any sanctions. The college may impose one or more sanctions as appropriate, including but not limited to an official reprimand, campus activity restrictions, eviction from campus housing, suspension, student expulsion, or termination of a faculty or staff member's employment. A

campus policy violation finding requires proof that allegations are more likely true than not true (preponderance of evidence).

Training on sexual discrimination, harassment, assault, and other forms of violence prevention is provided to student leaders using a comprehensive approach involving peer influence and bystander choices through nationally recognized programs such as Green Dot and Take Back the Night. New students participate in a consent workshop and attend a Green Dot Bystander persuasive speech as part of New Student Orientation. New students who did not attend that presentation are being contacted to attend a personalized session in October. Optional sexual violence prevention workshops such as Green Dot Bystander Trainings are provided several times each semester or upon request for interested groups or organizations. Campus-wide presentations such as Take Back the Night occur each semester. There are six different awareness events planned for October and November. Student Orientation Leaders and Resident Assistants are required to participate each August in this programming and training.

Training on preventing workplace sexual discrimination and discriminatory harassment, including sexual harassment, is provided to faculty, staff, and student employees. Puget Sound offers mandated online harassment prevention and preventing sexual violence tutorials regarding prevention education, the legal basis for harassment, and knowledge testing through case scenario-based questions. This tutorial addresses Puget Sound's Policy Prohibiting Harassment and Sexual Misconduct, which provides detailed descriptions of reporting responsibilities and grievance processes for students, faculty, and staff. Puget Sound staff are asked to complete this tutorial when hired and every two years thereafter. Online training is augmented by classroom-based diversity awareness and discrimination-prevention training by the Title IX Officer in partnership with the Assistant Dean of Students and Office of Human Resources.

Classroom-based training on diversity and inclusion, harassment prevention, and bystander intervention response to power-based violence, including sexual violence, is regularly included in the annual Professional Development & Enrichment Conference for faculty and staff.

Beginning September 2014, Title IX training was incorporated into new faculty and staff orientation programs, including prevention awareness and educational content about consent, dating/domestic violence, stalking, and reporting requirements for all employees. Classroom-based Title IX training with similar content that incorporates further detail on grievance procedures and discussion of warning signs of abusive behavior for all current faculty and staff was implemented during 2014 and 2015.

Several Harassment Reporting Officers as well as staff members who work closely with student conduct have received specialized Title IX investigation training.

The Sexual and Gender Violence Committee (SGVC) consisting of students, faculty, staff, and external community affiliates meets twice per semester with additional sub-committee meetings on policy/response and outreach/prevention education. This institution-wide committee collectively assesses and addresses what the campus community is doing to address sexual and gender violence prevention, education, and response.

A pilot program was introduced in 2015 that trained 35 Faculty/Staff Victim Advocates. Each volunteer advocate went an eight-hour training on Victim Advocacy. Faculty/Staff Victim Advocates will serve as advocates and educators for various presentations on consent, Green Dot Bystander Education, and Ending Rape Culture.

Two marketing pieces were created for the 2015/2016 academic year. One is an advocacy and reporting card located in bathroom stalls in residential and academic buildings. The second item is a Sexual Assault Misconduct Card that delineates reporting policies and resources to guide faculty and staff in responding to reports.

The Pierce County Sheriff's Department maintains records of registered sex offenders residing in Tacoma. To identify registered offenders in a particular area, visit http://www.sheriffalerts.com/cap_main.php?office=54483. General information about offenders and related Washington State laws is available on this site.

Security Services has procedures for responding to reports of missing persons. Campus community members are encouraged to contact Security Services or Residence Life staff with concerns about possible missing roommates, friends, or co-workers. Unless there is evidence or suspicious circumstances, persons over 18 years of age are not normally considered "missing" until they have not been seen or communicated with for 24 hours. Students living in college-owned housing have the option of listing a confidential contact person to be notified if the student is determined missing. Only authorized campus officials and law enforcement officials have access to this contact information. Tacoma Police will be notified if a student is determined to be missing after 24 hours whether or not they have listed a contact person. College representatives work collaboratively with Tacoma Police to investigate missing students. The college must notify parents or guardians (unless emancipated) about missing students under the age of 18.

Fire Safety

All campus student housing facilities are equipped with fire alarm and suppression devices. All large occupancy residence units, including fraternity and sorority residences, contain certified fire alarm systems, occupant use fire extinguishers, and fire sprinkler systems. The college owns 62 residential houses occupied by students, faculty, or staff members. These houses are equipped with residential smoke detectors and occupant-use fire extinguishers. Security staff test fire alarm systems, visually inspect fire extinguishers, and facilitate needed repairs. Per City of Tacoma fire code, all campus fire alarms and suppression systems are tested and certified annually by a licensed contractor. All campus fire alarm and fire sprinkler systems are monitored in the Security office. Security staff respond to fire alarm activations and immediately alert the Tacoma Fire Department when necessary.

Fire drills are conducted in large occupancy living units (once each semester). Drills are scheduled by Residence Life staff and coordinated by Campus Safety Officers. During drills, Residence Life and Security staff check facilities to review evacuation compliance and verbally remind occupants to assemble in designated outdoor gathering areas for each building.

Fire safety in campus residences is closely monitored and regulations are enforced by Residence Life and Security staff. Washington State Law prohibits smoking within 25 feet of building entrances or openings. The campus Residence Policy prohibits tampering with fire safety equipment, storing flammable objects or substances, use of candles or incense, refrigeration units requiring excess of 2.5 amps, and exposed coil cooking appliances in residential buildings. Residence staff enforce these policies and perform per semester fire inspections of each room. Residence Life and Security staff receive annual fire extinguisher training. Maintenance and custodial staff receive fire safety training and are instructed to report observed violations to Security Services.

The college encourages prompt reporting of any fire to Security Services. Reported fires are responded to by trained Security staff and/or the Tacoma Fire Department and are documented in a college incident report.

Statistics

Following are campus crimes and residential fire statistics formally reported by victims, witnesses, students, faculty, and staff to Security Services. Tacoma Police provide crime statistics for incidents occurring on streets and sidewalks bordering campus property. The director of Security Services compiles these statistics for the previous three calendar years in accordance with federal regulations. A log of campus crime and fire statistics is maintained and available for review in the Security office.