



STRATEGIC PLAN INTRODUCTION

Over the past decade, the Division of Student Affairs has experienced significant growth and transformation in response to an evolving higher education landscape and the changing needs of our students. During this period, the division has experienced two major organizational shifts, welcoming Security Services in 2021 and Athletics in 2023. These additions were foundational changes to the Division that strengthened our capacity to provide holistic support and reinforced our commitment to student success.

As a result of the changes, the Student Affairs strategic plan now aligns much more closely with the university's strategic plan, Leadership for a Changing World, through direct support of Goal #1, **Advance Institutional Excellence, Academic Distinction, and Student Success** and Goal #2, **Enrich Our Learning Environment Through Increased Diversity, Inclusion, and Access**.

The Student Affairs team is committed to supporting students throughout their Logger experience - athletics and recreation, residential living, mental health and medical support, spiritual growth, leadership development, and community building. Our strategic themes - **Community Engagement, Health, Wellbeing, and Safety, Holistic Development and Learning, and Culture of Championship Athletics** - provide a framework from which our team then plans and implements those experiences.

As we look ahead to the lifecycle of this plan, Student Affairs is committed to continuous improvement, innovation, and leadership in service of students—ensuring they are prepared to thrive in a changing world and to lead with purpose.

Mission Statement

The Division of Student Affairs supports Loggers by providing integrated experiences that promote holistic growth and wellbeing, while preparing undergraduate and graduate students to lead with integrity.



STRATEGIC THEMES

Health, Wellbeing, and Safety 🏠

The Division of Student Affairs supports students in realizing their own abilities and resiliency. We emphasize physical and mental health, personal safety, and social well-being, all of which are essential to a student's ability to learn, grow, and thrive.

Community Engagement 👥

The Division of Student Affairs defines community engagement as the practice of using one's values, knowledge, and skills to make meaningful contributions to their communities. We create and support thoughtful, intentional, and impactful opportunities for community engagement that promote student development.

Holistic Development and Learning 🎓

Division of Student Affairs supports holistic development which engages the mind, body, and spirit. We work to support that development through the education of the whole person, utilizing high impact practices and creating a culture of care, belonging, and student success. We encourage students to embark on a journey of deep intellectual, interpersonal, physical, and spiritual exploration of self and others.

Culture of Championship Athletics 🏆

Division of Student Affairs supports a winning and successful culture across the division. We work to develop students holistically while fostering a culture of high expectations, preparation, and resilience by prioritizing competitive performance, integrity, leadership, and continuous improvement, and representation of Puget Sound at conference and national levels.

Goals

- Cultivate a healthy and safe campus culture through knowledge, awareness, and healthy behaviors. (Themes: 🏠 🧠 🏆)
- Strengthen student resilience and thriving by identifying and reducing stress, building coping skills, and cultivating inclusive communities. (Themes: 🏠 🧠 🏆)
- Re-envision and enhance programs and opportunities to increase awareness and participation in physical wellbeing and fitness. (Themes: 🏠 🏆)
- Increase access to resources related to intellectual, interpersonal, physical, and spiritual aspects of self. (Themes: 🧠 🏠 🏆)
- Nurture a campus that values engaging with diverse perspectives and experiences and emphasizes restorative approaches to conflict. (Themes: 🧠 🏠)
- Create and refine intentional learning, reflection, and engagement opportunities to support students in developing an integrated and holistic sense of self. (Theme: 🧠)
- Nurture a campus climate that honors diversity of background, thought, and experience, supports the belonging and full participation of all students, and engages and values the authentic voice of every person. (Themes: 🧠 🏠)
- Identify, develop, and implement high-impact practices across Student Affairs that positively impact overall development, engagement, student retention, and success. (Themes: 🧠 🏠 🏆)
- Foster inclusive leadership experiences across Student Affairs that prepare future student leaders. (Theme: 🏠 🏆)
- Develop and re-envision programs and traditions to increase a sense of belonging and unity on campus and within the larger community. (Themes: 🏠 🏆 🏠)
- Create opportunities for teamwork, goal-setting, and healthy competition that instill in students a sense of personal drive and commitment to overcome challenges. (Theme: 🧠 🏆)
- Support scholar-athletes in achieving athletic success that reflects positively on Puget Sound and enhances their experience as Loggers. (Theme: 🏠 🏆)