



HR Benefits <benefits@pugetsound.edu>

2024 Benefits Open Enrollment Begins October 30 & Benefits Fair Reminder

HR Benefits <benefits@pugetsound.edu>
To: HR Benefits <benefits@pugetsound.edu>

Mon, Oct 30, 2023 at 7:33 AM



Dear Faculty & Staff Colleagues,

Our team is excited to begin the 2024 Benefits Open Enrollment cycle and share with you important information as we approach year-end. This year's **Benefits Open Enrollment will be from Monday, October 30, 2023 through Friday, November 10, 2023**. During this time, you will be able to make changes to your chosen benefits elections for you and qualifying dependents for the 2024 plan year.

***** This is the one time per year that you are able to make changes to your benefits without a qualifying life event. *****

We are delighted to share that there will not be any changes to 2024 medical, dental and vision premiums. We have attached the 2024 Open Enrollment Benefits Guide, which includes coverage rates, plan details, and other information, which may be useful as you contemplate benefits elections for you and qualifying dependents.

Attached you will find information applicable to this year's enrollment cycle, including details on how to register and sign-in to [Employee Navigator](#) which is the university's online benefits enrollment platform. You can also visit the [2024 Benefits Open Enrollment website](#) to view the Guide and FAQ, access [Employee Navigator](#), and to view a presentation covering highlights of this year's benefits.

The university's 2024 Benefits and Open Enrollment Fair will be on Monday, October 30 from 10:00 a.m. to 2:00 p.m. in the Wheelock Student Center's Rotunda. TIAA, our retirement planning partner, along with a Medicare enrollment consultant, will also be on campus to meet with faculty and staff.

What's new in 2024?

- No premium increases. Base level coverage continues at no cost to you.
- Hearing aids are now covered (details are in the benefits guide).
- Travel support benefits when services are restricted in your state of residence.
- Primary care received at Kinwell clinics is covered 100%.
- The lifetime orthodontia maximum on the Dental Buy-Up Plan is increasing from \$1,000 to \$2,000 per covered participant.
- The frame allowance on the Vision Buy-Up Plan is increasing from \$150 to \$180.
- When filling a prescription at the pharmacy, the Premera system will automatically look for offers from discount cards that are available. If the discount card price is lower than your regular copay, the discount card price will apply.

What if I do not submit a 2024 Open Enrollment election in Employee Navigator?

- Your 2023 benefits elections will carry over for 2024, and you will **not** have an FSA account.
- We strongly encourage you to review your benefits and submit elections in Employee Navigator to ensure your benefits coverage is accurate for the upcoming plan year.

What is Employee Navigator?

- [Employee Navigator](#) is an online tool for Puget Sound employees to make and review benefits elections, submit benefits changes due to a qualifying life event, and streamline the benefits enrollment experience. It was

How do I create an Employee Navigator account?

- You can access [Employee Navigator](#) by visiting www.employeenavigator.com or by signing in to your [My Apps Dashboard](#) and selecting Employee Navigator – HR Benefits Portal.
- Select “Log-In” in the upper corner of the webpage and then “Register as a new user.”
- For the first time that you register, you will be asked to enter the last four digits of your Social Security Number and the Company Identifier, which is **University of Puget Sound**.
- Please note that a unique code will be sent to your Puget Sound email address each time you sign into Employee Navigator as part of the multi-factor authentication process.
- Create a username and password to finalize account creation.
- After signing in, you will see a message indicating that you should complete Open Enrollment.

Who can I contact with questions regarding 2024 benefits offerings and Open Enrollment?

- The Puget Sound Human Resources Benefits team will be available from 8:00 a.m. through 12:00 p.m. and 1:00 p.m. through 5:00 p.m. October 30 through November 10 in the Garden Level of Howarth Hall on a first-come, first-served basis.
- Appointments are preferred, but walk-ins are welcome! To schedule an appointment, please contact benefits@pugetsound.edu or call 253-879-3369.
- The Human Resources Benefits team is also available from 10:00 a.m. through 2:00 p.m. Monday, October 30 at the Benefits Fair in the Rotunda.
- You may also contact the Puget Sound Benefits team at benefits@pugetsound.edu.

Sincerely,

Your Human Resources Benefits Team Colleagues

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3 attachments

University of Puget Sound 2024 Open Enrollment Benefits Guide.pdf
1903K



2024 Benefits Open Enrollment FAQ.pdf
185K



2024 Benefits Fair Save The Date Communication.pdf

220K