# Your rights as a survivor

### You have the right to:

- learn, work, and live in a campus community which is free from sexual misconduct
- know all of your reporting options, both on- and off-campus
- freely choose to participate in any formal process, or choose not to
- be free from any retaliation for accessing supportive measures or choosing to report
- know that the university offers parties and witnesses amnesty from minor policy violations such as underage intoxication or use of illicit substances at the time of the incident
- have an advisor of your choice to attend all meetings, interviews, and hearings with you for support

### Faculty/Staff Resources

Puget Sound Employee Assistance Program pugetsound.edu/human-resources/benefits

# What are supportive measures?

If you choose to report a sexual misconduct incident to the Title IX office, you are not obligated to pursue formal disciplinary action against the person who harmed you, and you may receive supportive measures such as:

Mutual restrictions on contact between the parties

Adjustments to your class schedule and/or assignment deadlines

Changes to your job assignment

Changes to your on-campus housing assignment

Campus safety escorts

### **Off Campus Resources**

Crystal Judson Family Resource Center 718 Court E Tacoma, WA 98402 253.798.4166 | www.aplaceofhelp.com

Rebuilding Hope! Sexual Assault Center for Pierce County 101 E. 26th Street, Suite 200, Tacoma, WA 98421 253.597.6424 | www.sexualassaultcenter.com

RAINN (Rape, Abuse & Incest National Network) 24-Hour Helpline: 800.656.HOPE (4673) www.rainn.org/get-help



## Sexual Misconduct Resources

for students, faculty, and staff

Sexual misconduct can include:

Sexual harassment Sexual assault Domestic violence Dating violence Stalking

The University of Puget Sound prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking

Scan to view:

Policy Prohibiting Sex-Based
Discrimination, Sexual Harassment,
and Sexual Misconduct



# If you have been sexually assaulted, harassed, or discriminated against:

### What to know:

- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- It is **your choice** whether to name the other person(s).
- There are many resources available to help you, both at the university and in the community (see resources listed in this brochure).
- Your information will be kept private and only shared with those who need to know. We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.

### Find more details by scanning:



We are here to help you

## If you have experienced sexual violence:

### What to do:

A person who experiences an incident of sexual violence **should consider** the following actions:

- Preserve evidence in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding), but may also include pictures, emails, texts, etc. Record names of any witnesses.
- If there is immediate danger, contact Security Services at 253.879.3311.
  - Note that Security Services is required to report all information to the Title IX Coordinator.
- Seek medical attention
  - During business hours, Counseling, Health, and Wellness Services can be reached at 253.879.1555.
  - After hours, call Tacoma General Hospital at 253.403.1000.
- Call the Pierce County Sexual Assault Center 24 hour Crisis Line at 253.474.7273 for emotional support or medical and legal advocacy.
- Contact close friends, family, or a trained counselor for support.
- Report the situation to the Title IX Coordinator at 253.879.3793 or titleix-eoo@pugetsound.edu.

### **On-Campus Resources**

### **Title IX Coordinator**

253.879.3793 titleix-eoo@pugetsound.edu

### **Center for Student Support**

253.879.2751 studentsupport@pugetsound.edu

Counseling, Health, and Wellness Services (CHWS) 253.879.1555

chws@pugetsound.edu confidential

### Student Accountability and Restorative Practices

studentaccountability@pugetsound.edu

**Security Services** 253.879.3311

### **University Chaplain**

Dave Wright '96, 253.879.3818 dwright@pugetsound.edu confidential



## What does it mean for a resource to be confidential?

An on-campus resource is considered confidential if they are not required to report to the university's Title IX office. University resources (including all faculty and staff) that are not listed as confidential are required to share information with the Title IX office, although that does **not** obligate you to pursue any formal reporting with Title IX.