

Education Benefits Summary: AY 2022-2023

Education Benefits & Programs*

- The University of Puget Sound Tuition Remission Program
- Open Tuition Scholarship
- Northwest Liberal Art Scholarship (NWLA)
- The National Tuition Exchange Program



Benefits Education Minimum Eligibility Criteria

- An eligible staff member is defined as scheduled to work at least 1,560 hours per year (i.e. 0.75 FTE).
- An eligible faculty member is defined as a contract with the University of Puget Sound to teach six units of coursework or the equivalent during an academic year.
- An eligible staff or faculty member must have continuous employment with the university at the qualifying level during the full term of the benefit utilization.
- If the faculty or staff member goes to a reduced schedule such that they are no longer eligible for the benefit, or they have separation of employment with the university for any reason, the benefits under this policy will cease as of the last day of employment or the effective date of the reduced schedule. Any tuition not covered by the benefit will be due and payable by the faculty/staff member to be determined on a prorated basis.
- For purposes of this policy, “hired or rehired” means the first day of employment or reemployment as established in the contract (faculty) or appointment letter (staff).
- A student may use only one education benefit at a time. Benefits may not be combined.
- Please refer to the [Education Benefits Policy](#) for additional details.

Puget Sound Tuition Remission Scholarship

- **Faculty & Staff Use of Tuition Remission Benefits (Undergraduate or Graduate Courses)**
 - Eligible faculty and staff may receive a 100% Tuition Remission Scholarship when enrolled in undergraduate or graduate courses at the University of Puget Sound immediately upon hire.
 - All eligibility criteria must be met.
- **Partner Use of Tuition Remission Benefits (Undergraduate or Graduate Courses)**
 - A partner is defined as someone who is legally married to, or in a domestic partnership with, the eligible faculty/staff member.
 - Partners may receive a 100% Tuition Remission Scholarship once the faculty/staff member has been employed for 5-consecutive years and all other eligibility criteria are met.
- **Dependent Use of Tuition Remission Benefits (Undergraduate Courses Only)**
 - A dependent child is defined as someone who was claimed as a dependent child by the eligible faculty/staff member, or by their partner, on the previous year's income tax return.
 - A dependent child is eligible once the faculty/staff has been employed for 5-consecutive years assuming all other eligibility criteria are met.
 - This benefit provides for a maximum of four years (8 semesters or 12 quarters) or the attainment of their first baccalaureate degree, whichever comes first.
- **How Do I Apply for a Tuition Remission Scholarship**
 - Please complete the [applicable form](#) prior to each semester and submit it to benefits@pugetsound.edu. This should occur each semester.
 - Please refer to the [Education Benefits Policy](#) for additional details.

Open Tuition Scholarship

- **Min. Eligibility Requirements:**

- 5-years of continuous service at the beginning of the academic year (July 1) and all other eligibility criteria are met.
- This scholarship program is available for use at any accredited institution of higher education when a qualifying dependent child is in a degree-seeking undergraduate program and enrolled full- time.
- This benefit provides for a maximum of four years (8 semesters or 12 quarters) or the attainment of their first baccalaureate degree, whichever comes first.

- **What am I eligible for?**

<u>Years of Service as of 7/1/2022</u>	<u>Amount of Annual Scholarship (Tuition Only)</u>
5	\$3,800
6	\$4,600
7	\$5,400
8	\$6,100
9	\$6,900
10	\$7,700
11	\$8,400
12	\$9,200
13	\$10,000
14	\$10,700
15+	\$11,500



- **How do I apply?**

- Complete the [application for a dependent child](#) and submit it to benefits@pugetsound.edu with a copy of your dependent’s tuition invoice. This should occur prior each semester.
- Please refer to the [Education Benefits Policy](#) for additional details

Northwest Liberal Arts Scholarship (NWLA)

- **Min. Eligibility Requirements:**

- Eligible faculty and staff hired on or before July 1, 2012.
- All other eligibility criteria must be met.

- **What Am I Eligible For?**

- NWLA Tuition Scholarships provide scholarships to dependent children (attending Lewis & Clark, Reed, Whitman, or Willamette) in the amount of up to 75% of Puget Sound's undergraduate tuition.
- This benefit provides for a maximum of four years (8 semesters or 12 quarters) or the attainment of their first baccalaureate degree, whichever comes first
- This scholarship is only applicable to undergraduate courses only.
- Scholarships for qualifying faculty/staff are paid directly to each institution

- **How Do I Apply?**

- Complete the [application for a dependent child](#) and submit it to benefits@pugetsound.edu with a copy of your dependent's tuition invoice. This should occur each semester.
- Note that only tuition fees are eligible for reimbursement and are paid directly to the institution's financial services office.
- Please refer to the [Education Benefits Policy](#) for additional details.



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The National Tuition Exchange Program

- **What is the National Tuition Exchange Program**

- [Tuition Exchange, Inc.](#) is a non-profit association of more than 600 colleges and universities of which Puget Sound has been a member since 1954.
- This association enables a reciprocal scholarship program among participating institutions.
- This is a competitive selection process and scholarships are not guaranteed.

- **What Am I Eligible For?**

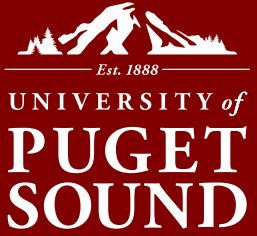
- The Tuition Exchange award is tuition OR the annual set-rate. For 2023-24, the set-rate is \$41,000. More details are found [here](#).

- **How do I Apply?**

- Complete the [application for a dependent child](#) and submit it to benefits@pugetsound.edu each semester.
- You must submit an application through the [Tuition Exchange portal](#) every Fall for each institution you are apply for a competitive scholarship.
- Please refer to the [Education Benefits Policy](#) for additional details.



Am I Eligible For Education Benefits Post-Retirement?



- **Retired Faculty and Staff Members**

- Individuals who were employed by the university on a regular, full-time basis for at least 20 years immediately preceding retirement at or after age 55 or faculty members who retire under the provisions of the Faculty Early Retirement and Career Change plan should be eligible to receive tuition benefits for themselves and their partners and dependent children, on the same terms as those for which they would have been eligible if they were not retired.
- Retirement means the faculty or staff member leaves the regular, full-time workforce.

- **Disabled and Deceased Faculty and Staff Members**

- Partners and dependent children of disabled or deceased faculty and staff members who become disabled or die after ten years of employment with the university would continue to be eligible for tuition benefits on the same terms as those for which they would have been eligible if the faculty or staff member were still employed at the University of Puget Sound.