



Who to contact if you have been a victim of hazing or have witnessed hazing activity:

Student Rights and Responsibilities

rights&responsibilities@pugetsound.edu
253-879-3317

Chaplain's Office

chaplain@pugetsound.edu
253-879-3818

In the event of an emergency, please contact Campus Safety: 253-879-3311



The University of Puget Sound

So, you think
you know
hazing?

What is hazing?

Hazing is **prohibited** and defined as any method of initiation into a student organization, athletic team or living group, or any pastime or amusement engaged in with respect to that organization or group which, with or without the consent of the participant(s):

- Causes, or is likely to cause, bodily danger or physical harm, or serious psychological or emotional harm, to any student or other person; or
- Subjects a student or other person to conduct or conditions which a reasonable person in the circumstances would find harmful, including but not limited to excessive mental or physical discomfort, food, liquid, alcohol or drug abuse, physical confinement, abandonment, verbal or physical abuse, or substantial interference with the person's educational pursuits; or
- Otherwise involves a violation of a law or university policy or which encourages a student or other person to violate a law or university policy, including but not limited to the [Student Integrity Code](#), [Alcohol and Drug Policy](#), [Campus Policy Prohibiting Sexual Misconduct](#), and [Campus Policy Prohibiting Discrimination and Harassment](#).

It's not a defense to say:

"The hazing victim was a willing participant."

or

"I know it's wrong, but I didn't feel like I could stop it."

What you can do:

- Talk to an advisor
- Ask others who aren't involved in the activity
- Talk to parents or caregivers
- Call campus safety if there is an immediate threat (ext. 3311)
- Contact the resources listed on the back of this pamphlet

Hazing is a violation of [University policy](#) and [Washington State law](#).

Warning signs of hazing in your organization:

- Members justifying an activity by calling it "tradition."
- The presence of alcohol or controlled substances.
- Secrecy.
- Peer pressure for everyone to participate.
- Singling out an individual or specific group.

Conduct an organizational self-test.

- Would we be ok with this being in our city or campus newspaper?
- Would we perform this activity in front of our parents or a University administrator?
- Does this activity involve criminal acts? (Including minors consuming alcohol)
- Would we be prepared to go to court to defend the merit of this activity?

All Puget Sound students, staff and faculty are required to take reasonable measures to prevent violations of the hazing policy and to report violations.

Learn more at:

www.pugetsound.edu/division-student-affairs/campus-hazing-regulations