Major Steps in the University of Puget Sound Title IX Resolution Process

1. **Report to Title IX Coordinator**

2. **Title IX Coordinator sends Outreach to Complainant (typically via email)**

3. **Title IX Coordinator meets with Complainant to discuss supportive measures, role of office, and review options**

4. **Does Complainant want to sign a Formal Complaint?**
   - **NO**
     - Would UPS be acting deliberately indifferent by NOT investigating?
       - **NO**
         - Offer supportive measures
       - **YES**
         - Title IX Coordinator signs Formal Complaint on behalf of UPS
   - **YES**
     - What resolution process does Complainant want?
       - **Formal Grievance Process**
         - Notice of allegations to BOTH Parties
         - Investigation
         - Hearing
         - Appeal
         - Case Closed
       - **Informal Resolution Process**
         - Notice of allegations to BOTH Parties
         - Did BOTH parties voluntarily agree to participate?
           - **NO**
             - Case Closed
           - **YES**
             - Negotiate term/sign agreements
             - Case Closed

*Updated 3/2022*