

Faculty Senate Minutes
5 February 1996

Senators present: Beardsley, Bristow, Butcher, Chandler, Farmer, Goleeke, Holm, Kay, Kirchner, Mace, Matthews, Potts, Rocchi, Smith.

Guests: Ray Bell, Lori Blake, Patti Krueger, Lamar Pierce, Ross Singleton, Alan Thorndike, Mike Veseth.

Kirchner called the meeting to order at: 4:05 p.m. The minutes of January 22, 1996 were approved with the following correction:

Page 1 under *Action*, the second sentence should read: Stirling was asked to revise the Bylaws recommendations in the light of the discussion.

Announcements

Mace reported on the results of the Faculty vote for the Ad Hoc Committee on the Curriculum. 220 ballots were sent, 165 were returned, including 7 disqualified. The four faculty members who were elected are: B. Breitenbach, J. Hanson, B. Haltom and B. Lind.

Kirchner reported that J. Finney confirmed that the footnote to the Faculty Code on early retirement has been removed.

Report from The Budget Task Force

Potts introduced the members of the committee and, along with Bell, outlined the budget process and this year's recommendations. Please see attached budget proposal and comparisons.

Potts emphasized that members on the committee do not necessarily represent particular constituencies, but think mainly of the long term goals of the University. This year's budget process had some constraints:

1. Budget for a slightly smaller student body in order to maintain and possibly to improve quality (650 entering class; 2650 FTE).
2. Price sensitivity in higher education (reduce percentage of tuition increase by a third from last year).
3. Budget based on premise of substitution (operating expenses were increased by only \$75,000).
4. Presidential Discretionary funds were established for financial aid (\$120,000) to assist in recruiting the class, and program improvement (\$230,000). to provide funds for one time expenditures not accommodated in the regular operating budget to be used if full enrollment is achieved..

The salient features of the budget proposals are:

- Tuition and fees were increased by 4.2%
- Faculty and Staff salary pool was increased by 3.5%

- No changes were made in fringe benefits.
- Next year a task force will consider the issue of domestic partner benefits.
- Financial aid grants were raised to about 22% of tuition revenues, mostly targeted to the entering class, and are expected to reach about 24% of tuition revenues by 1998-99.

Several questions were raised to clarify the increase in Financial Aid and the Presidential discretionary funds. More details will be forthcoming on the Presidential discretionary funds as guidelines are developed for their use.

At the close of the discussion Potts thanked the Budget Task Force members for their work, and particularly Bell for setting an efficient participatory process, after which, the Senate unanimously passed the following motion:

The Faculty Senate would like to recognize the contributions of Vice-President Ray Bell on this occasion of his last report on behalf of the Budget Task Force. Although we may not have agreed with all of his decisions all the time, we appreciate the financial stability that the institution has achieved under his leadership during the past 21 years. Thank you for a job well done. We wish you well!

This was followed by prolonged applause and vocal kudos.

Report from the Committee on Honorary Degrees

Potts offered the report of the Committee on Honorary Degrees. A brief conversation followed. **M/S/P That the Faculty Senate accept the nominations offered by the Committee on Honorary Degrees.**

Continuing Discussion of University Governance

Bristow led the continuing discussion on the review of the Diversity Committee. The discussion centered on the proposal for release units for two members on the committee. Several senators questioned the rationale for such a proposal, and raised comparisons between the Diversity Committee and other committee assignments.

As no consensus was reached on the issue, the Senate Executive Committee was charged to examine the budgetary implications in that report proposal and continue the discussion at the next meeting.

The Senate adjourned at 5:30 p.m.

Respectfully submitted by:

Michel Rocchi

(Thousands of Dollars)

UNIVERSITY OF PUGET SOUND BUDGET

<u>REVENUES</u>	<u>1995/96</u>	<u>1996/97</u>
Tuition	\$46,737	\$47,778
Investment/Gift Income	3,935	4,317
Other Revenue	<u>2,110</u>	<u>2,245</u>
Total	<u>\$52,782</u>	<u>\$54,340</u>

<u>EXPENSES</u>		
Faculty & Staff Compensation	\$30,143	\$31,253
Financial Aid	11,195	12,131
Operating Expenses		
Academic & Student Services	5,572	5,642
Recruiting & Fund Raising	1,712	1,712
Building & Equipment	2,840	2,398
All Other Expenses	<u>1,320</u>	<u>1,204</u>
Total	<u>\$52,782</u>	<u>\$54,340</u>

TUITION & FEE COMPARISONS

1995/96

Northwest Peer Group

REED	\$20,760
WHITMAN	17,630
UNIVERSITY OF PUGET SOUND	<u>17,450</u>
LEWIS & CLARK	16,820
WILLAMETTE	16,490

National Peer Group

GETTYSBURG	20,834
ST. LAWRENCE	19,760
DENISON	18,630
LAWRENCE	18,057
OCCIDENTAL	18,000
BELOIT	17,744
UNIVERSITY OF PUGET SOUND	<u>17,450</u>
KNOX	16,692
DEPAUW	15,475