University of Puget Sound 1995-1996 Diversity Committee March 20, 1996 Minutes

Members Present: Florence Ariessohn, Tim Hansen, Rosa Beth Gibson, Rafael Gomez, Bret Kiehl, Martyn Kingston, John Lear, George Mills, Margaret Setchfield, Carrie Washburn

Guest: Kieran Nelson

Call to Order:

John Lear (for the chair) called the meeting to order at 9:05.

Approval of Minutes:

C. Washburn amended the 3-6-96 Minutes to correct the statement about the campaign priorities. The Minutes should read: "While the priorities of the campaign have yet to be announced, we can hope fundraising for minority scholarships will be a priority."

Announcements:

- G. Mills announced a second "24 Hours of College" (for high school juniors of color) on April 3 and 4. These students, who come from all over the northwest, visit classes and stay in the residence halls overnight.
- K. Nelson announced the March 26 presentation by Dith Pran, entitled "Surviving the Killing Fields." A lot of local media attention is focused on his visit to campus.
- B. Kiehl announced the three open forums sponsored by the Student Diversity Committee: March 20, March 27, and April 10.
- M. Setchfield requested time on the April 3 agenda for the Faculty recruitment subcommittee.
- J. Lear reminded the committee of the schedule of meetings: subcommittees will meet on March 27 and April 10; the full committee will meet on April 3 and April 17.

Diversity at the Crossroads Conference

The discussion for the meeting centered on details of the diversity conference, April 10 and 11: Diversity at the Crossroads, jointly sponsored by Puget Sound and PLU. M. Kingston and J. Lear are co-directing the conference along with 2 faculty members from PLU.

Lear and Kingston acknowledged the very hard and excellent work K. Nelson has done and continues to do on the conference.

The conference was envisioned as a distinctive conference of academic and community voices and faces focusing on race and ethnicity. Its focus has broadened somewhat with some attention being paid to gender and disability issues.

Presenters from all over the region have been invited as well as figures of national reputation: Nathan Glazer from Harvard and Ronald Takaki from UC, Berkeley.

The keynote presentations will outline the philosophical and thematic issues; the plenaries will present two (or more) sides of the issues on particular areas: education, business, and government; the workshops will focus on people's experiences.

Publicity for conference is going forward. The committee made several suggestions. The space for the conference is limited to 250, with the exception of the Wednesday evening keynote in the Music Hall, which will hold 500.

At this time the conference is short of funds by about \$3500 mostly due to grants not having been received. PLU will kick in \$1000-\$1500 of the shortfall, with the remainder needing to be raised by UPS. Several suggestions were given to the organizers.

The organizers requested assistance with moderating workshops and plenaries; mobilizing students and professors, and transporting students to PLU for Day 2 of the conference. Again committee members had suggestions.

The organizers will call on any of the committee members for help as particular gaps in moderating and other tasks become apparent.

The meeting broke up at 10:00.

Respectfully submitted

Carrie Washburn Secretary *pro tem*