

**Professional Standards Committee Minutes
February 28, 1997**

Present: Block, Breitenbach, Cooney, Goldstein, Hale, Miller, Sorensen

Absent: Taranovski

THE MINUTES FROM 2/21 WERE APPROVED (AS REVISED)

Next week's meeting (3/7) will be held in the McCormick Room with the members of the Ad Hoc Committee to Revise the Core. Please come prepared with any suggestions for this committee to consider.

We then continued last week's discussion regarding conflicts of interest in the evaluation/appeals (for grievances or dismissals) process, particularly focusing on the role of the Dean. Some time was spent exploring the relative merit of dealing with "system-wide" conflicts in the appeals process versus the specific case of the Dean's role, but it was decided that taking a broader overview would not be productive.

It was recognized that some conflicts may indeed exist as a result of the Dean's membership on both the PSC and the FAC. In any remedy that might address such a conflict, the problem would arise as to who would have the responsibility to designate a replacement (most likely from the administration) for the Dean on the PSC or FAC.

The following specific issues were identified:

- 1) Who should have the responsibility for raising the issue of conflict of interest for any one appeals proceeding?
- 2) What defines "conflict of interest"?
- 3) What should be the mechanism of dealing with the problem? Specifically, how should a substitution be made for an ex officio member of a committee who is the representative of the administration?

Hale and Miller agreed to draft a statement regarding these issues that would be submitted to the Faculty for consideration for inclusion in the Bylaws. The PSC will begin to deliberate on this draft in two weeks (March 14).

Respectfully Submitted,

Barry Goldstein