

MINUTES OF THE DIVERSITY COMMITTEE

November 14, 1996

Present: Flo Ariessohn, Aileen Balahadia, Rafael Gómez, George Guilmet, Henry Johnson, Judith Kay, Brett Kiehl, Martyn Kingston, Pat Krueger, Margaret Setchfield (chair), Carolyn Weisz.

The meeting was convened at 3:00 P.M.

Changes to 11/7/96 minutes were approved:

change "one individual is currently being held partially responsible" to "one individual has been charged for significant involvement in the incident." Also, the report from the Campus Climate Subcommittee was left off. Judith Kay announced that this committee has been discussing methods of regularly reporting incidents on campus.

Discussion of Requests for University's Budget Review Process:

These are the suggestions made:

1. The \$10,000 to help with the hiring of ABD's should be carried over to the next year if not used.
2. Freeda's position should be fully funded, even if and when the school districts are not kicking in their 10%. Judith Kay indicated that she has a memo from President Pierce guaranteeing this funding, but perhaps this point still should be reiterated.
3. Increase in financial aid and recruiting funds: George Guilmet talked to George Mills, who says we will have the money, but no indication as to how much. Pat Krueger suggested we keep up the pressure, since we will need plenty of money. Judith Kay indicated that she and Freeda Savage have a \$15,000 proposal before the BTF, and suggested we support that. Other suggestions: that Academic Challenge make a residential program, that we use some money to bring potential students from other parts of the country to see the campus.
4. Increase in scholarship funds: Judith will confer with Admissions.
5. Diversity Center: We agreed to support their proposal for funding for needed equipment (T.V., VCR, etc.) of approximately \$2950.
6. Money for conferences: For faculty, this would be part of the Dean's budget (FAC), and for students, it would be ASUPS's budget. There was also discussion of funding our students to do recruiting (admissions), rather than using only volunteers. Henry Johnson suggested this should be part of the student employment requests, because they do work study.

It was discussed that we need to see more information on all aspects of the budget in order to make informed decisions. Also, we are supposed to be an oversight committee, but don't know answers to many questions. It was suggested we write out next year's BTF request by the end of spring semester, since we could get information in the meantime and be better prepared.

Discussion of Proposal for a Multicultural America component in the core curriculum:

It was noted that there was an error in Kris Bartanen's statement about what we're doing. It will be brought to her attention. Carolyn Weisz presented the recommendation wording, which was approved by the committee.

The next meeting was set for Thursday, November 21.

The meeting was adjourned at 4:24 P.M.

Respectfully submitted,
Flo Ariessohn