## **Report of the Professional Standards Committee for 1998-99** April 27, 1999

Committee Members:

Nancy Bristow, Alva Butcher, Terry Cooney (ex officio), John Hanson (Chair), Cathy Hale, Bruce Mann, Kathy Ann Miller, Ken Rousslang

## What We Did

The PSC continued its review of departmental statements on "Procedures and Criteria for Evaluations".

*No Statements Received:* Biology, English, Mathematics and Computer Science, Religion

*Statement received, but not yet reviewed by PSC:* Art, Classics, Economics, Foreign Language, History, OT/PT, Philosophy, Physical Education/Exercise Science, Politics and Government

*Statements reviewed by PSC and undergoing revision by departments:* Communication and Theatre Arts, Geology, Physics

*Statements approved by PSC:* :Business and Public Administration (expected), Chemistry, Comparative Sociology (expected), Education, Music, Psychology

The PSC approved the following motion: In the judgment of the Professional Standards Committee, faculty members receiving Martin Nelson Junior Sabbatical Awards who joined the faculty in the academic year 1995-1996 or earlier should be eligible to be considered for tenure with three semesters of student evaluations in their files rather than four, subject to the judgment of the Faculty Advancement Committee under the Faculty Code that these evaluations provide sufficient information on which to base a recommendation.

The PSC sent a memo to the Mathematics and Computer Science Department clarifying the March 1993 interpretation on class visitation.

The PSC revised the "University Evaluation Criteria" document in consultation with the Faculty Advancement Committee.

The PSC conducted a grievance hearing as described in Chapter VI of the Faculty Code.

The PSC acted as a consultant as described in Chapter V.A.3.b of the Faculty Code.

## What Should Be Done Next Year

The Professional Standards Committee should:

Continue the review of departmental statements on "Procedures and Criteria for Evaluations".

Review the results of the Survey of UPS Faculty Regarding Student Evaluation of Teaching.

Coordinate the letters that go out from the PSC to department chairs, deans and school heads with information that is sent out to faculty being evaluated in the coming year.