

BENEFITS

What are my 2022 premiums?

The following premium rates will apply beginning January 1, 2022:

Medical – Per Month	Faculty/Staff Share*	Puget Sound Share	Total Cost
Subscriber	\$ 0	\$733.00	\$733.00
Subscriber & Spouse/Partner*	\$687.00	\$963.00	\$1,650.00
Subscriber & Child(ren)	\$274.00	\$1,008.00	\$1,282.00
Subscriber & Family	\$961.00	\$1,238.00	\$2,199.00

Dental – Per Month	Base Plan Faculty/Staff Share*	Buy-Up Plan Faculty/Staff Share*
Subscriber	\$ 0	\$27.00
Subscriber & Spouse/Partner*	\$17.00	\$71.00
Subscriber & Child(ren)	\$21.00	\$83.00
Subscriber & Family	\$38.00	\$126.50

Vision – Per Month	Base Plan Faculty/Staff Share*	Buy-Up Plan Faculty/Staff Share*
Subscriber	\$ 0	\$7.71
Subscriber & Spouse/Partner*	\$ 0	\$15.88
Subscriber & Child(ren)	\$ 0	\$16.99
Subscriber & Family	\$ 0	\$27.15

**An eligible domestic partner must meet all requirements included in the Puget Sound Affidavit of Marriage or Domestic Partnership. Any premiums paid by Puget Sound on behalf of the partner or partner's children will be taxable income to the faculty or staff member. Premiums paid by faculty or staff members for a partner or partner's children will be deducted after taxes.*

Contributions Pre-Tax

Please note that the amount you pay for medical and dental coverage will be taken out of your paycheck before taxes, as allowed by Section 125 of the Internal Revenue Code. IRS rules state that once you make your enrollment election for the year, you will not be allowed to change that election until the next open enrollment period, unless you have a change in family status, such as marriage, divorce, birth of a child, or change in employment status. This means you may not add or drop coverage during the year unless there is a qualified change in family status.