

**Faculty Senate Meeting
November 10, 2014
McCormick Room, Library**

Senate Members Present

Kris Bartanen, Derek Buescher, Andrew Gardner, Bill Haltom, Zaixin Hong, Judith Kay, Brendan Lanctot, Paige Maney, Maria Sampen, Leslie Saucedo, Chris Spalding, Jonathan Stockdale, Ariela Tubert (chair), Nila Wiese.

Guests

Sigrun Bodine, Dan Burgard, Lyle Quasim, Patrick O'Neil, Lee Pennebaker.

Chair Tubert called the meeting to order at 4:02.

Announcements

Tubert called everyone's attention to the existence of a new PeopleSoft portal, "mypugetsound," and asked everyone to consider how the portal might be used to facilitate faculty governance.

Register lecture is scheduled for 11/13.

Approval of Minutes

Senators discussed ways to streamline the process of sending out and editing the minutes, noting that the number of versions of the minutes in existence can be cumbersome. Agreement was reached that the person who takes minutes should send their initial version to Brendan/the Senate secretary, who will send them out to the group, with track changes "on." Edits can be emailed to Brendan; please "reply all." Ideally Brendan/the secretary will send out the final document to everyone by 10 am the Monday of our next meeting. Any further revisions can be made at the meeting.

M/S/P to approve minutes of October 27th 2014.

Report on board of trustees meeting

Dan Burgard related his experience attending the Development and Alumni Relations Committee at the Board of Trustees meeting. Dan noted that Gayle McIntosh has also sent out an informative report on the meeting, that the meeting included discussion of the current campaign, the amount of money raised so far, and the types of projects the money is going to support, that the new alumni council president is energetic, and that it's always surprising to hear of the low turnout by alumni in terms of giving but that there are new programs coming online to try to increase alumni participation.

Sigrun Bodine related her experience attending the Policy Committee. Sigrun noted that the committee discussed the nature of its own "job description," and that Dean

Bartanen talked to the committee about faculty hiring, underrepresented groups, retention, and about the faculty compensation task force. Discussion at the meeting ensued about the salary scale (in comparison to a merit based system), and about the need the faculty to come up with a compensation philosophy, in addition to identifying a peer group for comparison. Chair Caruthers suggested that it be a learning experience for faculty to learn why a tuition increase of X% does not mean a faculty salary increase of X%. Deans Michael Benitez and Mike Segawa and Assistant Dean Marta Palmquist Cady also spoke to the Committee at the meeting regarding Title IX issues; further information is available in Gayle McIntosh's report. The new post-professional doctoral program in occupational therapy was also discussed.

Chair Tubert noted that she too was present at the meeting, and that trustees asked whether Puget Sound is currently competitive enough to attract applicants in fields such as business, economics, and computer science, given our lack of a merit scale; It was noted that trustees were purely asking for clarification, not making recommendations.

Enrollment working group report

Tubert mentioned that Vice President of Enrollment Jenny Rickard will be presenting regarding this report at both the faculty meeting and an open forum for faculty and staff in December.

Honorary Degrees

A presentation was made to the Senate recommending the slate of candidates for honorary degrees for Commencement 2015 or beyond. Presenting the slate of candidates for consideration were Trustee (and chair of the committee on honorary degrees) Lyle Quasim, faculty member Patrick O'Neill, and student Lee Pennebaker.

Confidential discussion ensued.

Updates from Liaisons to Standing Committees and ASUPS and Staff Senate Representatives

Gardner reported on the Institutional Review Board; he noted that the American Historical Association actually recommends that oral histories should not be included in IRB approval. Our system is moving toward a system of checking oral histories briefly, which on the one hand may speed up the consideration of those proposals, but will still give oversight to the IRB committee to potentially disapprove them.

Maney gave an update on the ASUPS Senate – every position is now filled on the Senate. In addition, staff of the Trail were funded to attend a conference, which has enhanced the layout of the newspaper, as for example with the recent visual depiction of the process for students of filing sexual misconduct charges. Also, ASUPS has organized a series of meetings to clarify conduct policy, with the goal of helping the administration and students fix or revise conduct policy. The meetings

are not concentrating on prevention, but on clarifying conduct policy. Marta Palmquist and Sarah Shives have helped coordinate the meetings.

Freedom of expression

The topic of freedom of expression was discussed a few faculty meetings ago in relation to two discussions that sprung up last year regarding posters & the issue of freedom of expression. As a result, Haltom has drafted a charge that could be sent to student life (and possibly other) committees regarding freedom of expression, as follows:

The Faculty Senate requests that the Student Life Committee in the 2014-2015 Academic Year investigate the principles, policies, and practices that guide decision-makers institutional as well as individual in determining 1) what sorts of expressions or activities lie within protected “freedom of expression;” 2) what sorts of expressions or activities fall outside protected “freedom of expression;” and 3) what sorts of expressions or activities “straddle” protected “freedom of expression.”

Rationale:

The faculty in their plenary meeting 23 September 2014 informally discussed recent incidents and evinced some interest in understand what principles [e.g., The Integrity Principle <http://www.pugetsound.edu/student-life/personal-safety/student-handbook/student-integrity-code/integrity-principle/>] and policies [e.g., The Standards of Integrity <http://www.pugetsound.edu/student-life/personal-safety/student-handbook/student-integrity-code/university-standards-of-integr/>] and practices [e.g., graffiti in Wyatt Hall in fall of 2013] pertain.

Discussion ensued regarding the feasibility of anyone adequately defining a policy on freedom of speech. Bartanen mentioned that a communication response protocol to bias hate incidents exists already. Haltom clarified that the goal of the charge would be to clarify what principles have guided decision-making, what policies pertain, and what practices have ensued. Kay wondered how the charge would relate to the student integrity code, and whether the effect would be to replace what’s already in the integrity code? Tubert wondered whether we’re asking for a historical review of past practices, or a constructive proposal for future practices?

Haltom proposed that we hold for now on any decision about the proposed draft, “stew on the language,” and think some more about what we would like to charge, if anything. Kay recommended that we reflect also on the scope: just posters, or all speech?

Library circulation policy

In reference to the September 23rd, 2014 minutes of the LMIS committee regarding the committee's unanimous endorsement of the new library circulation policy that has already gone into effect, Haltom proposed a motion that the Senate vote to delay the policy, which will stop the clock on the committee's endorsement.

M/S/P that senate delay the endorsement of the new library circulation policy as recorded in the LMIS committee's minutes of 9/23. (One abstention).

Adjourned 5:31.

Prepared by Jonathan Stockdale

Submitted by Brendan Lanctot, Secretary of the Faculty Senate