

February 5th, 2016 COD Meeting

Present: Chad Gunderson, Matthew Ingalls, Mike Valentine, Grace Livingston, Yvonne Swinth, Robin Jacobson, Stuart Smithers.

Note taker: Chad Gunderson

Meeting Convened at 9:00AM

1. Discussion of the Presidential Search
 - a) Members highlighted that the president has traditionally been considered part of the faculty and emphasized the importance of including a diversity liaison in the search as with all new faculty searches.
 - b) It was also mentioned that many departments are unaware of diversity liaisons and/or other resources available during the hiring process of new faculty.
 - c) The result of this discussion was a conversation about the institutional logic of pairing the Chief Diversity Officer and Dean of Diversity and Inclusion positions. Myriad responsibilities of these two positions represent a significant amount of time and considerate effort. Further input and discussion is needed to think of ways to increase resources for these significant obligations.

2. In regards to KNOW courses:
 - a) Discussion centered around how more support is needed from Deans in a similar way to Core and Connections courses. Consideration of how the Committee on Diversity can increase the resources for, facilitate, and give input to the evaluation of KNOW courses led to recognizing the need to have a meeting with the current KNOW Coordination Committee (i.e. Amy Ryken and others).

3. In regards to Question 6:
 - a) In the past, the Committee on Diversity had suggested changes to Question 6 in order to have more concrete ways to evaluate departments' relationships to and interactions with issues of diversity. The Committee will again look at the current wording and recommend changes.

End of meeting at 10:15AM