

Committee on Diversity (CoD) Minutes
March 7, 2014

Committee members in attendance: Michael Benitez, Czarina Ramsay, Amy Ryken (Chair), Oriel Maria Siu, George Tomlin, Jennifer Utrata, Mike Valentine, and Carolyn Weisz.

Meeting called to order by Amy Ryken at 2:00 pm.

Announcements:

Lavender Graduates Celebration speaker will be Erica Martin, instructor in the Religion Department. The event will be held Friday, May 16, 4-6 P.M. in the Rotunda.

Graduates of Color Commencement will be held Saturday, May 17 in the new event space in Wheelock Center, 4-6 P.M. Michael Benitez, Puget Sound's Dean of Diversity and Inclusion will be the keynote speaker.

The Wyatt Action Plan video should be ready for presentation the week after Spring Break. Also, a new poster with a similar format will be up after Spring Break.

Eight Puget Sound students will attend the Students of Color Conference in Yakima, April 17-19. This is the first time we have sent students to this meeting.

The 2014 Race and Pedagogy National Conference Call for Proposals is now available, <http://www.pugetsound.edu/academics/academic-resources/race-pedagogy-initiative/2014-race-pedagogy-national-c/>

M/S/P Accept the meeting minutes of 02/21/2014.

New Business:

The Curriculum Committee's proposed revision of Question 6 of the Curriculum Review Guidelines was introduced for discussion. Discussion of the proposed new wording ensued. Members of the CoD are concerned the proposed new wording will not adequately support departments and programs in a deliberate consideration of diversity in the curriculum and in hiring and retention of faculty. This discussion led to the following recommendation for wording of Question 6:

M/S/P (unanimous) "How does your department, school, or program engage the university's Diversity Statement in regard to curriculum, pedagogy, retention of students, and recruitment and retention of faculty?"

The suggested revision is to be forwarded to the Curriculum Committee and Senate for their consideration along with a memo from the CoD chair outlining our position and willingness to meet with the Curriculum Committee to discuss this issue.

The Committee spent the remainder of the meeting discussing the Senate's charge to identify areas of concern for the faculty based on a review of faculty responses to the campus climate survey and make recommendations to the senate. The CoD will revisit this charge at our next meeting.

The meeting was adjourned at 3:00 pm.

Respectfully Submitted by Mike Valentine