

**Minutes of the Professional Standards Committee  
November 11, 2010**

**Present:** Kris Bartanen, Bill Beardsley, Geoffrey Block, Alva Butcher, Julie Christoph, William Haltom (chair), Andy Rex, Michael Spivey, and Lisa Wood

The meeting convened at 3:02 p.m. in Wyatt 226.

**Minutes:**

The minutes of November 4, 2010 were approved.

The Committee revisited the Politics and Government Criteria for Evaluation, Tenure, and Promotion, and discussed and approved several proposed changes in the area of Professional Growth. After unanimously approving the proposed changes and expressing its gratitude to Alva for her work in preparing the working document, the Committee asked its chair to forward its response to David Sousa, chair, Politics and Government.

The Committee then returned to its discussion of Faculty Senate charge no. 4: *“The PSC should improve the description in the Faculty Code of the grievance process when it occurs within a faculty evaluation [Chapter III, Section 4f (1, 2)], and of the hearing board process [Chapter III, Section 6].”* The PSC chair recognized Dean Bartanen, who shared a complex but clearly delineated flow chart designed to help the Committee trace the various scenarios by which ethical issues raised during the course of an evaluation might invoke Chapter 3, Section 4f, of the Faculty Code. Although considerably enlightened by the flow chart, the Committee did not reach a decision on how (or whether) to improve the description of the grievance process as currently expressed in the Faculty Code. The Committee will continue its discussion of this issue at the next meeting.

The meeting adjourned at 4:05 p.m.

Respectfully submitted,

Geoffrey Block