Minutes of the University of Puget Sound Committee on Diversity October 5, 2010

Present: Lynnette Claire, Lisa Ferrari, Nadar Heyman, Pepa Lago, Mark Martin, Susan Owen, Michel Rocchi, Amy Ryken (chair).

I. Call to order:

Special thanks again to Mark for bringing coffee and pastries for everyone to enjoy and wake up.

Amy called the meeting to order at 8:35 am.

II. Announcements:

Career and Employment Services has achieved a Silver Level of Certification for providing workplace and career readiness resources to Lesbian, Gay, Bisexual, Transgender, and Queer University Students by OUT for Work Organization.

III. Minutes:

The minutes of the September 21, 2010 meeting were approved with the corrections.

IV. Race and Pedagogy Conference:

Susan provided several updates on the Conference to be held the end of October. She discussed in detail the Film Series in conjunction with The Grand Cinema, the group discussions, the conference schedule, and responded to questions about conference funding and participation.

The committee considered the issue of identifying particular sessions to invite campus staff to attend. Several issues were raised about the appropriateness of such an approach, the perception of crossed boundaries between faculty and staff, and the potential concerns of staff supervisors for release time. At the conclusion of the discussion, it was agreed that Amy would communicate with the chair of the Staff Senate to issue an open invitation.

The last issue considered the relationship between the Committee on Diversity and the Race and Pedagogy Conference. Members agreed to discuss the issue noting that this year a Co-Chair of the Conference Program Committee is a member of the Committee on Diversity. Some members opined that the committee should take a neutral position in its advocacy or support of particular initiatives, but should encourage all activities dealing with diversity themes and concerns. The discussion was inconclusive due to the approaching adjournment, so it was agreed to take up the issue at the next meeting, and to consider it in light of the campus Diversity Statement.

V. Adjournment:

The meeting was adjourned at 9:25 a.m.

Respectfully submitted by: Michel Rocchi, Professor French Studies