Date: May 12, 2003 To: Faculty Senate

From: D. Wade Hands, Chair, Professional Standards Committee

Subject: Year-End PSC Report (2002-2003)

The following report summarizes the activities of the Professional Standards Committee during the 2002-03 academic year.

- 1. The PSC approved two departmental statements on Evaluation Criteria, Procedures, and Guidelines remaining from the previous year (Exercise Science and C&TA).
- 2. The PSC responded to four charges from the Faculty Senate:
 - a) Prepared a detailed report on the "Four Written Confidentiality Policies." (initial report on 11/25/02 and supplemental response on 12/4/03)
 - b) Reviewed and reported on the proposed amendment to the university's alcohol and drug policy. (report 12/2/02)
 - c) Prepared a detailed report on ways to streamline the faculty evaluation process. (report 4/7/03)
 - d) Responded to the request to consider ways that the faculty might contribute regularly to the evaluation of the Dean. (report 5/5/03)

Time did not permit the committee to act on the Senate's fifth initial charge (to review the Instructor Evaluation Form).

- 3. The PSC also reviewed and approved five requests from the Dean's Office:
 - a) Clarification of the administration of instructor course evaluations.
 - b) Revision of the Faculty Recruitment Guideline Documents for clarity and to reflect changes in the Faculty Code.
 - c) Statement on extended faculty absences.
 - d) Clarification of the term "working days" in the Faculty Code.
 - e) Clarification of what constitutes a "signed letter" in the context of the faculty evaluation process.
- 4. Finally, the PSC responded to two departmental requests regarding informal interpretations of the Faculty Code (Biology and C&TA); considered one request to modify an existing departmental statement (Psychology); and dealt with one confidential matter.

Respectfully Submitted,

D. Wade Hands, Chair: Professional Standard Committee