## **Diversity Committee**

Called to order 8:04am

Present—Janet Marcavage, Kim Bobby, Terry Beck (presiding co-chair), Jean Kim, Rosa Beth Gibson, Carrie Washburn, Mikiko Ludden, Mike Valentine, Jim McCullough, Nell Shamrell '07, Becca Herman '06, Yoshiko Matsui, Jesse Zumbro '06, Julie Christoph, Nila Wiese

Motion to approve minutes with minor corrections. Motion passed.

Announcements: Carrie reminded note takers to send corrected minutes to facultycoms@ups.edu

Becca Herman '06 announced the formation of a new International Student Mentoring program. In conjunction with the International Club and Sally Sprenger, a task force will explore the feasibility of this program. They are meeting Wednesdays at 5:00pm in the Student Diversity Center. One hope is to lessen the isolation often felt by international students. Becca asked for more faculty involvement in the task force and Jim McCoullough, Nila Wiese, and Mikiko Ludden volunteered.

Becca also announced diversity events for the next two weeks.

Crisis Response Team has a meeting on Monday, February 13<sup>th</sup>.

The recommended language regarding diversity in teaching in the Buff document was forwarded to the PSC. Jim suggested we focus on the diversity in teaching paragraph. PSC has been wrapped up in other deliberations. Discussion followed about a series of suggestions to revise the Buff document to reflect diversity work. One point raised was linking the new language to the University's strategic goal relating to diversity. The timing of additions is important. Revisions to Buff document must be finalized by the end of the semester. It is resolved we will forward the language of teaching and new language for expanding university service.

Motion: Ask the PCS to act on the verbiage of new teaching language. Motion passed.

In planning for the next committee, there was a review of the charges:

- 1. The first charge was collaborating with Admission. Opportunities for collaborating with Admission this semester include Spring campus day and the annual phone banking.
- 2. CRT in on-going and currently in progress.
- 3. Support conference attendance. Committee members attended the Regional NASPA committee, several will attend the SPSHEDP Institute and NASPA National, there will be a conference on gender/sexuality at UWT called "The Power of One."
- 4. Support Race and Pedagogy planning committee and conference

- 5. Liaison to existing diversity groups is on-going.
- 6. Support institutional research

For next meeting, committee members will report liaison progress and the DPTF will forward climate survey questions to the committee for review.

Motion to adjourn at 8:55am Motion passed.

Submitted by Yoshiko Matsui