

**Diversity Committee Minutes**  
**February 11<sup>th</sup>, 2010**

**In attendance:** Zaixin Hong, Margi Nowak, Lisa Ferrari, Justin Tichen, Kim Bobby, Pepa Lago, Susan Owen, Steve Soule, Ayanna Drakos, and Michel Rocchi.

1. Tichen was appointed minute-taker, and minutes for the previous meeting were approved.
2. Cake was served.
3. A flyer was distributed for *REmembering Haiti*, a multimedia production in tribute to the first free Black republic in the Americas, presented by The UPS Black Student Union. The event is to be held on Wednesday, February 24<sup>th</sup> at 7:00 p.m. in the Rotunda. There is a suggested donation of \$5 at the door, to be collected for the Haiti earthquake relief effort.
4. Susan Owen announced that the newly drafted version of bylaw 6.H.b.5 and 6 had been presented to the faculty senate, after getting positive support for that version from the trustee subcommittee. It was announced that the timeline going forward involved presenting the new version of the bylaw to the faculty meeting on 2/26, and then putting it to a full faculty vote on it sometime in April.
5. It was announced that the “Wednesday at 4” session scheduled for March 10<sup>th</sup> would be devoted to Jessica Eberhardt’s research on conscious and unconscious racism, and how it applies to teaching. This follows up on Eberhardt’s visit to Puget Sound on January 22<sup>nd</sup> and 23<sup>rd</sup> of this year.
6. The new agenda item of the day was to discuss the possibility of crafting questions for one of the various surveys given to students on campus. Both the senior exit survey and the campus climate survey were discussed. Ferrari noted that it would be too late to get a question included for this spring’s exit survey, but we could formulate a question that would be included in future years. There was general discussion of what sorts of things we want to know from students that we don’t presently have access to. There was also discussion of how to encourage student participation in the survey. Kim Bobby announced that she would distribute to committee members the student section of the Campus Climate survey prior to the next meeting of the Diversity Committee. As a final point, Owen observed that we also will need to make a decision about what to do with the information we collect; determining this should help shape the questions we decide to ask. It was agreed to return to the issue next meeting.
7. The meeting adjourned.