

## **Minutes of the Diversity Committee Meeting of 26 February 2008**

**Present:** Nila Wiese, Judith Kay, Paula Meiers, Monica DeHart, Margi Nowak, Lisa Ferrari, Kim Bobby, Nancy Nieraeth, Yoshiko Matsui, Carol Lentz, Heather Clifford, Leslie Saucedo

**Absent:** Skylar Bihl, Heather Ahuero, Mike Valentine

**The meeting was called to order at 8:05 by Chair Nila Wiese.**

**The minutes of the previous meetings, January 29 and February 12, were approved.**

**Announcements: Vagina Monologues raised \$2,700 for the Sexual Assault Center of Pierce County.**

**Bylaws of Faculty Senate have been revised to have Chief Diversity Officer an official member of the Faculty Diversity Committee.**

**Laurie Barker-Hackett will offer two Diversity Trainings on March 7 to the campus community.**

### **Old Business/New Business:**

Kim Bobby handed out information about "Moment Us," with examples of possible ways the tradition could begin. There was discussion of the goal, creating a new tradition which would happen each year before our LOGJAM celebration. There was also discussion of the vision of "Moment Us," which includes the Puget Sound community acting out its commitment to diversity, reflecting on how we demonstrate our values, and drawing from talent from our own community rather than bringing in outside speakers. There was a question whether we can draw from I AM PUGET SOUND for ideas that have worked there? Another question was whether we want our verbs to be active, such as explore, embrace, enrich, and take to heart. Discussion continued with whether the tone was to be formal, somber, and academic. Kim noted that this event will be more formal, less celebratory than LOGJAM and will happen in multiple venues, to possibly include classrooms. The committee seemed to feel that the event would be more formal than LOGJAM, yet welcoming. This event will demonstrate who we are as a community. There are other ideas for the Tagline in previous minutes so members were asked to look at Kim's ideas and the others and give feedback to Kim.

As the Faculty Senate has given the okay to recreate the Diversity committee, discussion continued about the future of the Diversity Committee and the revisions of the bylaws. Discussion started with the bylaws for the Faculty Committee, as that can be the template for the Staff Diversity Committee and the Student Diversity Committee. The question came up about repetition in the bylaws and how much we want to tackle. There was also discussion around revising the bylaws to be action oriented. There was discussion around inclusion of all the Vice Presidents, as well as the number of overall representatives. With the new framework, there was also discussion around the Advisory Committee and whether all three committees converged there. This came out of the questions about who would be connected to the Office of Admission, Student groups and issues around retention responsibilities. A discussion ensued around liaisons and to whom they would be connected, gathering and sharing information. There was discussion around items 1 & 2 in the bylaws with a strong move in item 2 towards action and initiative rather than waiting. Language in item 2 was discussed at some length as to whether it needed to be specific or more general.

Nila said she would rewrite items 1 and 2 and also expand the details around the reporting functions of the committee.

Meeting was adjourned at 8:57 AM.