

Committee on Diversity  
Minutes of 24 January 2012 Meeting

Committee Members Present: (in alphabetical order) Westley Dang, Lisa Ferrari, Zaixin Hong, Pepa Lago-Grana, Margi Nowak, Susan Owen, Czarina Ramsay, Michel Rocchi, Amy Ryken, Megan Sykes.

The meeting was called to order at 9:02 AM.

- I. Minutes of November 30, 2011 meeting: Motion was made and seconded to accept the Committee minutes as corrected.
- II. Determine Spring Meeting Schedule: The members determined that Monday at 8:00 AM every other week would serve as the meeting schedule for the semester. Meetings will be held on February 6, February 20, March 5, March 26, April 9, and April 23. Location: TBD
- III. Announcements: There were several announcements about the delayed MLK Celebration, the Tacoma Art Museum exhibit HIDE/SEEK on LGBTQ identity, The US/Hispanic Latino Studies faculty search, and the Teach-In about Hate. Committee members engaged in a lengthy discussion about a question posed by a committee member, “How can we determine the thin line between irony and hate speech?”
- IV. Campus Climate Survey: The Campus Climate Survey will be administered February 13-24, 2012. Committee members discussed strategies to maximize responses including making announcements to students in our classes, hosting a table in the SUB, and the pros and cons of providing a reward incentive (e.g. a raffle for those who complete the survey).
- V. Gender Sub-Committee Update: Ryken reported on the work of the gender sub-committee. This group is working collaboratively with other groups on campus (e.g., Technology Services, Institutional Research, and Student Affairs) to re-consider how “gender” is framed in Cascade under personal information and in institutional reporting.
- VI. Discuss Senate Charges for 2011-2012: The committee did not have time to discuss the charges.

The meeting was adjourned at 9:57 AM.

Respectfully submitted,

Michel Rocchi