PSC Meeting Minutes for January 31st, 2020

Members present: Jennifer Utatra, Jennifer Neighbors, Suzanne Holland, Jim Jasinski (chair pro tempore), Andreas Madlung

The committee discussed a question from Provost Behling regarding a specific file currently pending in front of the FAC. The PSC was unanimous in its recommendation, which was forwarded to the provost.

In addition, the following changes to the buff document were recommended for next year:

The current language on p. 21 reads:

• The head officer should remind colleagues that, effective 2017-18 with implementation of a regular review cycle for departmental evaluation statements, faculty members undergoing evaluation may choose to use either the newly approved departmental evaluation standards or the most recent prior version of their department's evaluation standards, so long as the most recent prior version was in effect on the date that the faculty member's tenure-line or ongoing clinical-line appointment began.

The PSC voted unanimously that the word "may" on line 3 of the paragraph should be replaced with "will". The same change is to be made on page 23 in the checklist table.

In addition, the PSC recommends to add the following language on p. 9 of the buff document before the paragraph headed **Letters from outside the department.** The new paragraph to be inserted should read:

Choice of evaluation standards version to be used in the evaluation

Faculty members undergoing evaluation will choose to use either the newly approved departmental evaluation standards or the most recent prior version of their department's evaluation standards, so long as the most recent prior version was in effect on the date that the faculty member's tenure-line or ongoing clinical-line appointment began.

Adjourned 2:50

Minutes submitted by Andreas Madlung