

Professional Standards Committee

Meeting Minutes for November 26, 2018

Attending: David Andresen, Kris Bartanen, Pepa Lago-Grana, Fred Hamel, Jim Jasinski, Andreas Madlung, Amanda Mifflin

Absent: Paula Wilson

Minutes:

The PSC reviewed a revised draft of the Evaluation Criteria and Standards for the Department of Hispanic Studies.

Areas of suggested revision from the Spring 2018 PSC review included:

1. connections to the Faculty Code & differing criteria for tenure and promotion
2. clarity around criteria for professional growth
3. clarity around what counts as evidence
4. questions about the role of a required seminar/scholarly presentation for tenure candidates
5. making distinctions between departmental and university wide service
6. attending to language – e.g. change “Academic Vice President” to “Provost”

Discussion centered on items 2 & 3 above – specifically on clarifying expectations with respect to the role of peer reviewed publications in relation to other legitimate forms of professional growth & scholarship. PSC members focused on whether a “minimum bar” for publication was needed, how to frame peer reviewed publication and other forms of scholarship as complementary, and how to communicate the need for evidence with respect to alternative forms of scholarship.

Broad issues discussed included whether departmental standards language should trend toward being specific versus remaining general, and whether the PSC should offer boilerplate language to departments to respond to common weaknesses within evaluation document.

Chair Andreas Madlung and committee member Pepa Lago-Grana (also a member of Hispanic Studies) will consult on how best to communicate details of the PSC discussion to the department.

Minutes by Fred Hamel