

University of Puget Sound PSC Committee

Minutes for Monday, January 22 2018

Present: David Andresen, Denise Despres, Fred Hamel, Suzanne Holland, Amanda Mifflin, Andreas Madlung, Jennifer Neighbors

The meeting convened at 16:05.

1. Address a request for PSC clarification of a Faculty Code matter.

The PSC was asked if they could help clarify the specific description of the position that is currently held by Dean (of the University) Bartanen and Dean (of the Faculty) Kukreja. The inquiry was made in the context of that faculty member asking about transparency since there has been some shuffling of responsibilities of the Dean of Students, Dean of the University, and Dean of the Faculty. Specifically, the request for clarification was with respect to the ex-officio membership of the Dean (of the University or the Faculty) on the FAC (see Faculty Bylaws page 8, Article 5, Section 6, Part C, Letter A).

A related question that came up during the discussion was which position the Faculty code refers to when it talks about "the Dean". The PSC was confused and believes guidance and clarification about this question might be important.

2. Continue discussion of potential changes/alternatives to the use of student evaluations in tenure and promotion decisions.

The PSC continued its conversation about student evaluation changes. It was proposed that the PSC consult with the Title IX representatives to give us direction or make suggestions how student evaluations can be changed to reflect best practices and avoid bias.

David Andresen agreed to contact Andrea Kueter to ask her to look into data regarding best practices.

Adjournment: 17:00

Submitted by: Andreas Madlung