## Committee on Diversity (CoD) March 29, 2019 Meeting Minutes

Present: Rachel Pepper, Sarah Moore, John Lear, Kirsten Wilbur, Melvin Rouse, Carrie Woods (and Finn Woods).

Meeting called to order at 10:05am.

Meeting minutes from March 8, 2019 approved as written.

No reports from committee liaisons.

John provided the committee with an example of the Equity Action Plan from the School of Education on campus. The committee then discussed the letter to be sent to the department chairs regarding the CoD survey results. Rachel will accept the changes and edits and send to the CoD committee for review before then asking the Provost for permission to send to all department chairs. The goal is to have the letter sent out by April 17.

Melvin and Sarah will bring to our April 19 meeting examples of faculty mentoring programs that have been used on our campus and other campuses.

May 3 will be the last meeting for the CoD this academic year. John will draft a final report for the Faculty Senate along with recommendations for AY19/20 and send to the CoD prior to reporting to Faculty Senate.

Next meeting planned for Friday, April 19, 10-11am.

Meeting adjourned at 10:55am.

Respectfully submitted,

Kirsten Wilbur