

Committee on Diversity (CoD) December 14, 2018 Meeting Minutes

Present at meeting: Michael Benitez, Gwynne Brown (as Faculty Senate liaison), Vivie Nguyen, Rachel Pepper, Melvin Rouse, Kirsten Wilbur, Carrie Woods, Kirsten Wilbur.

The meeting was called to order at 10:03 am. The CoD approved the minutes from the November 16th meeting with minor modifications.

Reports from committee liaisons:

- BHERT: There has been no meeting since the last CoD meeting.
- DAC: The most recent DAC meeting examine preliminary data from the Campus Climate Survey. An exercise was done to help prepare DAC members to meet with campus groups and present those data. One observation that was discussed is that there is a disconnect between faculty and students in the area of discussions of stereotypes and biases in the classroom: Faculty felt like they were doing a great job of addressing issues in the classroom, but students felt the opposite.
- Committee on Sexual and Gender Violence: Puget Sound participated in a national survey to see how we are doing. The results are that we are doing OK, but that the whole situation is confusing right now while we, as a campus, wait to see what changes with Title 9 at the national level as there are major changes proposed by the current administration.

The CoD next heard updates on the CoD Diversity Survey and the End-of Curriculum Assessment diversity question.

Diversity Survey update:

Two weeks ago, Wilbur and Woods introduced the survey to department chairs at the chairs meeting. They requested feedback on the survey and let chairs know that they would be sent the survey sometime soon. Wilbur also met with Ellen Peters in Institutional Research to discuss the survey, and learned that the survey can be deployed in mid-January in conjunction with the faculty professional development retreat and as people return from break. In order for this to happen, Peters needs a final copy of the survey by next week, before the start of break.

End-Of-Year Curriculum Assessment update:

The Student Learning Outcomes Committee is meeting soon and will consider our proposed new questions for addition to the Curriculum Assessment. They are already planning to rewrite that document, so our request is timely. It may be that we will need additional mechanisms beyond the 7 year curriculum review and this year-end report to learn about departmental efforts in the realm of diversity.

Discussion of CoD Diversity Survey:

The committee discussed the CoD Diversity Survey to finalize wording and question order. Woods will compile the edits and send out the final draft by next Wednesday.

Benitez gave an overview of the Faculty Professional Development retreat planned for January.

There was also a brief discussion of who will chair the CoD next semester. Wilbur will consider continuing as chair, possibly with Zopfl as co-chair, though Wilbur's original chair term was only for one semester. The committee will make the final decision on the chair for next semester at our first meeting in the new year.

The meeting was adjourned at 11:04 am.

Respectfully submitted,

Rachel Pepper