DEALING WITH Change USING ‘YES-AND’

Julian Schrenzel
GAME TIME!!

THE BIG CHEESE

• BRIGHTEST SHIRT = THE BIG CHEESE
• DARKEST SHIRT = THE HEAD HONCHO
• MIDDLEST SHIRT = THE TOP BANANA
What is Failure to you?

How do you feel when you fail?

How do you react to that feeling?

Can you choose your reaction to failure?
At Puget Sound, mistakes are:

- Punished
- Tolerated, but discouraged
  - Not a Focus (neither discouraged nor embraced)
  - Accepted so long as you learn something and change
- Embraced and thought of as an opportunity to discover something better
FAILURE
THE

‘YES-AND’

MINDSET
YES-AND | ON STAGE

- Failure = GOOD
- Everything is to Make Your Scene Partner Look Good.
- We’re All In This Together/Got our Backs
- Ability to Abandon Your Wants (for now)
GAME TIME!!

VACATION PLANNER

• No, BUT…
• Yes, BUT…
• Yes, AND…

WE DID IT !!!!
As the Vacation Planner, I found ___ to be the most enjoyable version of this game.

No, but...

Yes, but...

Yes, and...
• Mistakes = An opportunity to discover
• Everything is to Make Your Co-worker & Customer Look Good
• We’re All In This Together/Got our Backs
• Ability to Abandon Your Wants (By Honoring Them with your Ears and your Performance)
GAME TIME!!

STORY

CIRCLE
DEALING WITH CHANGE USING ‘YES-AND’

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Featured Speaker Online Evaluation at pugetsound.edu/pdecFeaturedSurvey (not case sensitive)