Career Fair Participant List

Use this guide to research organizations participating in the Diversity and Social Justice Career Fair.

Legend

Organization has demonstrated Inclusive Policies

Organization has a Social Justice Mission

Indicates a high rating on the Human Rights Campaign Corporate Equality Index

Indicates the organization offers AmeriCorps programs

FT Full-time employment

PT Part-time employment

IN Internship (full or part-time)

Organizations by alpha order

PT

Boys and Girls Club
Tacoma, WA | bgcps.org

About:
Boys & Girls Clubs give kids a place to call their own. We offer safe, fun, inclusive, and inspiring places that kids and their families count on every day.

Hiring for:
We are searching for people who have a passion for working with kids! Our clubs are placed within communities that greatly benefit from our services; as a result the work can be challenging, but will be rewarding. Come and share your skills and make a difference in your community!

How we fit the theme:
We celebrate diversity at the Boys & Girls Clubs and we recognize that our differences make us powerful! The club members and staff mirror the communities in which our clubs are located and because of that no two clubs feel the same or have the same energy. We believe that our staff have a profound opportunity to make a difference in their communities; and we welcome anyone who is dedicated to making a positive impact to check us out.

FT PT IN

Catholic Community Services
Tacoma, WA | ccsww.org

About:
Catholic Community Services and Catholic Housing Services (formerly known as the Archdiocesan Housing Authority) of Western Washington are prophetic voices for justice, recognizing the sacredness and dignity of every human person. Rooted in the Gospel message of hope, we will continue to be leaders, advocates, providers and partners serving poor and vulnerable people.

Our employees and volunteers come from many faith traditions to serve and support poor and vulnerable people through the provision of quality, integrated services and housing. Our focus is on those individuals, children, families, and communities struggling with poverty and the effects of intolerance and racism. We actively join with others to work for justice.

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Hiring for:
We are looking for many different positions within our organization from entry level to required degrees: Clinicians, Care Coordinators, Shelter Program Generalists, Case Mgrs, Resident Coordinators, Child Care Teachers, Accounting positions, Behavioral Support Specialist and many more.

How we fit the theme:
[Catholic Community Services] is committed to serving those individuals, children, families and communities struggling with poverty and the effects of intolerance and racism, and to actively joining with others to work for justice. CCS/CHS serves people in need, regardless of religious affiliation, race or economic status.

(Catholic Community Services Continued)

City Year
Seattle, WA | cityyear.org

About:
City Year is an educational non-profit organization that unites young people of all backgrounds for a year of full-time service. City Year works to tackle a major social justice issue of our time: equitable education for all. Diverse teams of City Year AmeriCorps members serve full-time in urban schools, providing high-impact student, classroom, and school-wide support to help students stay in school and on track to graduate from high school, ready for college and career success. As tutors, mentors, and role models, City Year AmeriCorps members make a difference in the lives of children; transforming schools and communities in 28 US cities.

Hiring for:
We seek passionate, young idealists looking to make a difference. We accept all majors and people who are interested in pursuing a wide range of careers, not just in the education field. Experience in team settings, leadership positions, tutoring, youth mentoring, and collaborative environments is desired.

How we fit the theme:
City Year embraces diversity and inclusivity as key aspects of our approach to better the lives of students around the United States. We embrace differences as strengths that magnify our capacity to achieve shared goals. Inclusivity involves more than the celebration of diversity. It means actively embracing differences as vital assets that enrich our community, spur transformation, and strengthen the ability to make a positive impact.

One of our core values is Social Justice for All: We dedicate ourselves to building a more just, equal, fair, and compassionate world. Every generation has reached new milestones, and City Year is dedicated to helping more and more young people reach theirs by promoting educational equality for all.

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College Possible
Portland, OR | collegepossible.org

About:
College Possible is making college admission and success possible for low-income students through an intensive curriculum of coaching and support.

Hiring for:
College Possible is seeking AmeriCorps and AmeriCorps VISTA positions in a variety of roles including: working directly with high school students in our traditional program and working with high school students virtually through our tech-connected pilot programs. We work directly with college students through either a tech-connected or in-person model; and capacity building roles like: event planning, communications, development and program support.

How we fit the theme:
College Possible envisions a day when the future of America’s children is determined solely on their talent, motivation and effort. We work to close the achievement gap in higher education and end the cycle of generational poverty. Nationally, 100% of students we serve are low-income, and most are students of color and first-generation college students. We strive to have a staff that is reflective of the population we serve, and intentionally attend diversity/social justice career fairs; reach out to diversity groups on college campuses; and partner with organizations such as Partners in Diversity in Portland, OR to recruit a diverse workforce.

College Success Foundation
Issaquah, WA | collegesuccessfoundation.org

About:
We at College Success Foundation are a non-profit organization that provides a unique integrated system of support and scholarships to inspire underserved low-income students to finish high school, graduate from college and succeed in life. Our foundation serves those who might not otherwise get to college without our help. Our scholars include young people from low-income families, students of color, foster youth and first-generation college students.

Established in 2010, AmeriCorps - College and Career Coach (CACC) is a service program managed by College Success Foundation. This results-driven program provides the opportunity for individuals to become involved in service communities by providing support to low-income, underserved youth and families.

Hiring for:
A team of 18 AmeriCorps members deliver CSF’s college and career readiness lessons to middle school students in one of our partner schools throughout Washington State from the following districts: Highline, Seattle, Spokane, Tacoma, and Yakima. The member’s efforts will contribute toward the development and growth of the school’s college-going culture and strengthen students’ college aspirations. The CACC collaborates with counselors, teachers, community partners and College Success Foundation staff.

How we fit the theme:
We at College Success Foundation are a non-profit organization that provides a unique integrated system of supports and scholarships to inspire underserved low-income students to finish high school, graduate from college and succeed in life. Our foundation serves those who might not otherwise get to college without our help. Our scholars include young people from low-income families, students of color, foster youth and first-generation college students.
FISH Food Banks of Pierce County
Tacoma, WA | fishfoodbanks.org

About:
FISH Food Banks of Pierce County is an ecumenical organization of volunteers providing food and emergency service referrals to people in need. Our mission is to provide food & support services for people in need with compassion, dignity and respect. Our vision is to be more than a food bank. We want to create pathways from scarcity to security for our clients. With 7 food bank locations and 10 Mobile Food bank sites, we aim to provide each person or family with enough nutritious food to make three meals a day for three days. Our food banks operate on a self-serve model, allowing clients to select the foods that best meet their family's needs. Clients are asked to limit their visits to once a week, but no one in need is ever turned away.

Hiring for:
Ideal candidates have: Passion for helping those in need, Customer Service skills, Can-do attitude, Volunteer leadership, Volunteer recruitment, Inventory Management, Marketing and Public relations skills, Data Entry, and candidates fluent in foreign language(s) is a plus. Any combination of these skills can qualify candidates for a variety of positions.

How we fit the theme:
We eliminate barriers to service. There is no documentation needed to receive food. If you are hungry we will help. We do not require clients to live in specific zip codes to receive services. We offer wrap around services such as clothing banks, and on site specialists who can assist with dozens of other services our clients need. When an individual is at a low point and needs to go to a food bank, they often are scared, embarrassed and feel inadequate. At FISH we welcome our neighbors in need by treating all with compassion, dignity and respect so that clients are never ashamed or embarrassed to seek our assistance.

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GEICO
Renton, WA | GEICO.com/careers

About:
For more than 75 years, GEICO has stood out from the rest of the insurance industry! We are one of the
country's largest and fastest-growing auto insurers thanks to our low rates, outstanding service and clever
marketing. We’re an industry leader, employing thousands of dedicated and hard-working associates.

Hiring for:
GEICO is looking for bright, driven college seniors and graduates to join our team full time in the capacity
of Claims and Auto Damage. GEICO is also looking for driven juniors for our Business Leadership Summer
Internship in the Greater Seattle Area.

How we fit the theme:
One of GEICO’s strengths is the diversity of our associates. Our belief in inclusion drives our day-to-day
business and gives us the strength to win in a competitive marketplace. We celebrate the range of expe-
riences and cultures that our associates bring to our company. Throughout the year, we host activities to
honor and increase awareness of our associates’ backgrounds and heritage.

GEICO’s Diversity Program has been recognized by Diversity Employers Magazine and by our associates on
glassdoor.com. Come by and speak with us about how GEICO’s commitment to diversity makes a wonderful
place to work and thrive.

Grist
Seattle, WA | grist.org

About:
You know how some people make lemonade out of lemons? At Grist, we’re making lemonade out of the
looming climate apocalypse. It’s more fun than it sounds, trust us!

Grist is a source of intelligent, irreverent environmental news and commentary that’s been around since
1999, when the internet was made of rubber bands. We cover climate, energy, food, cities, justice, politics,
technology, and green living, and the innovative solutions bubbling up in each of those areas. Each day, we use
our Clarity-o-Meter to point our readers to the news that matters most, and to translate wonky issues into
stories that make sense.

Hiring for:
The Grist Fellowship Program is an opportunity to hone your skills at a national news outlet and deepen your
knowledge of environmental issues. We’re looking for early-career journalists with a variety of skills, from
traditional reporting to multimedia whizbangery. We will offer exposure to the leading sustainability thinkers
and theories of our time, real-world experience at a fast-paced news site, and the occasional pie potluck.

How we fit the theme:
Environmental justice is one of Grist’s core topics. In the past Grist has had a justice fellow, and will look to
add a justice fellow again in the near future.
Justice Leadership Program
Seattle, WA | justiceleadership.org

About:
The Justice Leadership Program offers young adult interns (ages 21-35) the opportunity to connect their passion for social justice with their spiritual and personal growth. Through engagement in multiple roles, interns develop their strengths in understanding, communication, and leadership.

Hiring for:
Interns work 32 hours a week in a community agency dedicated to social, economic justice, and/or environmental justice. They are monitored in justice advocacy. They serve 5 hours a week in a leadership position within a partner UCC Church, and participate in weekly reflection and education about faith, justice, and vocation in the context of progressive Christianity. Interns live in simple, intentional community.

How we fit the theme:
Our program is grounded in principles of undoing racism, and deals actively and proactively with intersecting oppressions. We strive to make the necessary accommodations to allow people of all classes and abilities access to - and full participation in - this year-long internship and leadership development experience.

Lutheran Volunteer Corps
Washington, DC | lutheranvolunteercorps.org

About:
The Lutheran Volunteer Corps motto is “A year of service, a lifetime of commitment.” LVC is committed to producing the next generation of social justice leaders and placing them in outstanding nonprofit organizations in cities across the United States.

As an LVC Volunteer, you will engage in a year of service in your particular social justice passion and receive training in social justice skills including consensus-building and conflict resolution, engaging people across difference; spiritual/faith discernment; and learning to utilize resources effectively to achieve social justice goals. Over 90% of LVC alumni state that their year of service helped them to decide their career path and to gain their first job after their service year.

Hiring for:
LVC welcomes applications from persons who are 21 or older and who are self-motivated and mature. Volunteers need to have a high school diploma or GED. Volunteers should want to grow in the areas of spirituality, justice, community, and simplicity/sustainability. Volunteers often find themselves in new and unexpected situations, so flexibility, openness, and a sense of humor are essential.

LVC is committed to matching Volunteers with positions that meet their particular social justice passion. As such, LVC placement organizations include direct and indirect service in many social justice areas including: women's empowerment; food justice; education; environment; social services; immigration; and more.

How we fit the theme:
LVC is on its own Journey to an Inclusive Community and welcomes those from all faith practices, sexual orientations, and races. Each year 20-25% of our Volunteers identify as from the LGBTQ community and/or as people of color. While we are the Lutheran Volunteer Corps, only about 1/3rd of our Volunteers are Lutheran.

Neighborhood House
Seattle, WA | nhwa.org
Neighborhood House partners with diverse individuals and families to build community and achieve their goals for health, education and self-sufficiency. We envision healthy, diverse and welcoming communities in King County, where all people have the opportunity to thrive.

Neighborhood House services are designed to address the needs of entire families, with a focus on low-income community members, public housing residents, immigrants and refugees. We serve over 12,000 people annually through our major program areas of early learning, youth education, family and social services, employment and adult education, health, and housing stability.

Hiring for:
Neighborhood House encourages and gives hiring preference to current and former Head Start parents and children. We encourage people of color and residents of the communities we serve to apply.

How we fit the theme:
Every day, Neighborhood House works to end poverty in our communities. Since 1906, Neighborhood House has advanced our mission to help diverse communities of people with limited resources attain their goals for self-sufficiency, financial independence, health and community building. We provide each client with the right combination of services to help them overcome challenges they face in life, achieve their dreams and empower them to be a contributing member of a stronger, sustainable community.

Northwest Leadership Foundation
Tacoma, WA | northwestleadership.org/urban-leaders-in-training

About:
Urban Leaders in Training (ULT) is an initiative out of the Northwest Leadership Foundation located in Tacoma, WA. ULT is the Northwest Leadership Foundation’s service leadership team that consists of young adults who commit a year to serve the Tacoma community. The ULT team takes part in leadership development, service projects, team events, and more.

Hiring for:
We welcome students from all majors to apply for ULT. Urban Leaders in Training seeks to find young adults who are dedicated to serving others, able to work in a team, and are driven to create change within the city.

How we fit the theme:
Urban Leaders in Training is a service leadership program geared for individuals who want to serve others and make an impact while growing and developing as a leader. Each member is placed at a non-profit, church or government organization within Tacoma to work directly alongside vulnerable populations and those who have been marginalized throughout the City.

Northwestern Mutual
Tacoma, WA | thangnguyen.nm.com

About:
Comprehensive financial services. Our firm offers clients a variety of products and services when it comes to financial planning, which includes risk based products as well as investment and wealth accumulation vehicles.

Hiring for:
We are looking for students who are hard-working, coachable, and want to be entrepreneurs.

How we fit the theme:
Our organization has a very strong culture around diversity and inclusion. We invite all students/people with different backgrounds and values. Our mission as an organization is to make a profound impact on the community and families with financial planning.

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**Notre Dame AmeriCorps**  
Seattle, WA | ndmva.org

**About:**
Notre Dame AmeriCorps brings together citizens of diverse backgrounds to serve communities in the areas of education, especially as we believe that education is fundamental to interrupting the cycle of poverty. Our goal is to promote and encourage education, community empowerment, leadership development, and multicultural harmony through holistic educational programs for at-risk children and adults in economically disadvantaged communities.

**Hiring for:**
People with a commitment to serving alongside their community and an interest in serving youth or adults through education related programs.

**How we fit the theme:**
We seek to build an inclusive environment among our AmeriCorps members and within our different programs and non-profit partnerships, and we have more than 20 years of experience placing AmeriCorps members within the community to help disrupt social inequities.

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**Peace Community Center**  
Tacoma, WA | peacecommunitycenter.org

**About:**
Peace Community Center provides in-school, afterschool and summer academic mentoring and tutoring services for children and youth in the Hilltop neighborhood. We see over 500 youth and 500 adults walk through our doors each year. Students build meaningful relationships with caring adults, who then nurture their holistic development.

**Hiring for:**
Peace Community Center provides in-school, afterschool and summer academic mentoring and tutoring services for children and youth in the Hilltop neighborhood.

**How we fit the theme:**
PCC works directly to address education equity by addressing the opportunity gap with students in Tacoma’s Hilltop neighborhood.

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**Peace Corps**  
Seattle, WA | peacecorps.gov

**About:**
Peace Corps service is a life-defining leadership experience. Since 1961, the Peace Corps has shared with the world America’s most precious resource - its people. Volunteers serve in over 60 countries in Africa, Asia, the Caribbean, Central and South America, Europe, the Pacific Islands and the Middle East. Peace Corps Volunteers live, learn, and work with a community overseas for 27 months, providing technical assistance in six program areas: education, health, agriculture, environment, youth in development, and community economic development.

**Hiring for:**
We recruit all majors who have an interest in grassroots community development and an openness to other peoples and cultures.
The Peace Corps is a service opportunity for motivated changemakers to immerse themselves in a community abroad, working side by side with local leaders to tackle the most pressing challenges of our generation.

The Peace Corps Mission
To promote world peace and friendship by fulfilling three goals:
1. To help the people of interested countries in meeting their need for trained men and women.
2. To help promote a better understanding of Americans on the part of the peoples served.
3. To help promote a better understanding of other peoples on the part of Americans.

Pierce Conservation District

Puyallup, WA | piercecountycd.org

About:
Pierce Conservation District works with local landowners and public agencies to conserve natural resources that are essential to both our economy and our region’s quality of life. Our collaborative efforts with citizen volunteers strive to create a just food system, improve water quality, promote sustainable agriculture, and recover wildlife habitat, is the heart of our mission.

Hiring for:
Much of our work involves field components, which makes technical experience and practical applications of environmental work very valuable.

How we fit the theme:
PCD is committed to conserving natural resources, and involving the community in our work. The District is working to incorporate equity into our outreach, recruitment, and projects.

Rachel Corrie Foundation for Peace and Justice

Olympia, WA | rachelcorriefoundation.org

About:
The Rachel Corrie Foundation for Peace and Justice continues the work that Rachel Corrie began and hoped to accomplish, and carries out that work with her vision, spirit, and creative energy in mind. We conduct and support programs that foster connections between people, that build understanding, respect, and appreciation for differences, and that promote cooperation within and between local and global communities.

Hiring for:
We’re seeking individuals who are passionate about social justice and human rights! If you desire to work in a grassroots, non-profit setting, have excellent written and verbal communication skills, proficient in Microsoft office (publisher) and other programs/databases, and want to work directly in the social justice field then we want to work with you!

How we fit the theme:
We believe that injustice must be challenged and that human rights and resistance to oppression must be included in the way we define ourselves as a community. Therefore, as a foundation, we encourage and support grassroots efforts in pursuit of human rights and social justice which we view as prerequisites for world peace.
Rebuilding Hope!
Sexual Assault Center for Pierce County
Tacoma, WA | sexualassaultcenter.com

About:
Rebuilding Hope! Sexual Assault Center for Pierce County is the only Certified Sexual Assault Program (CSAP) serving all primary and secondary victims of sexual assault through 24/7 general, medical and legal advocacy, trauma-informed therapy, outreach and prevention education.

Hiring for:
We are seeking passionate, dedicated and hard-working candidates to serve as direct client service victim advocates both on our 24/7 hotline and for in-person advocacy.

How we fit the theme:
At Rebuilding Hope!, we not only strive to ensure our clients are empowered with information about their rights and options following an assault, but our collective work also aims to challenge the societal norms that facilitate sexual violence in our community. Our services are available to any clients aged 13 or older, regardless of race, ethnicity, sexual orientation, gender expression, religion, disability, etc. so as to provide equally accessible support, belief and resources to all seeking assistance.

Rebuilding Together South Sound
Tacoma, WA | rebuildingtogetherss.org

About:
Rebuilding Together South Sound is a non profit that offers free home repairs to low income homeowners who are elderly, disabled or have children living in the home. Our vision is a safe and healthy home for every person. Our mission is to bring volunteers and communities together to improve the homes and lives of low income homeowners. We are a national organization with over 100 affiliates nationwide and have been around for 30+ years.

Hiring for:
We typically have 3 AmeriCorps (Capacity Corp) positions that we select for in the late spring, with the service term beginning in August and going through June.
AmeriCorps members help faith-based and community groups expand services, build capacity, raise funds, develop new partnerships, and create innovative, sustainable programs.
AmeriCorps invests in entrepreneurial organizations that have been recognized for their innovative approaches to citizen problem-solving such as Citizen Schools, City Year, Experience Corps, Teach For America, and YouthBuild.

How we fit the theme:
AmeriCorps members gain new and useful skills, advance their education, and become more connected to their communities. A longitudinal study has shown that AmeriCorps alumni are more likely to be civically engaged, to go into public service careers - such as teaching, public safety, social work, and military service - and to volunteer in their communities.

Seneca Family of Agencies
Seattle, WA | senecafoa.org

About:
Seneca’s mission is to help children and families through the most difficult times of their lives. Since 1985, we have been dedicated to providing unconditional care through a continuum of school, community and family-focused treatment services for thousands of children and families. Seneca’s continuum of care
We are searching for talented applicants who are passionate, flexible, and dedicated to making a difference in the lives of children and families.

Hiring for:
We are searching for talented applicants who are passionate, flexible, and dedicated to making a difference in the lives of children and families.

How we fit the theme:
At Seneca Family of Agencies, our mission is to help children and families through the most difficult times of their lives. Since 1985, Seneca has been dedicated to providing unconditional care through a continuum of school, community-based and family-focused treatment services for thousands of children and families throughout California.

now includes: in-home wraparound; foster family-based treatment; adoption and foster care; mobile crisis response; kinship care; non-public, charter, and public school-based mental health services; therapeutic mental health services -including pet assisted psychotherapy; intensive and preventive treatment for at-risk children and families; family finding for foster children; and nurturing residential treatment. Seneca has job opportunities in California and Washington.

Hiring for:
We are searching for talented applicants who are passionate, flexible, and dedicated to making a difference in the lives of children and families.

How we fit the theme:
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The Sherwin-Williams Company
Tacoma, WA | careers.sherwin-williams.com/careers

The Sherwin-Williams Company is a Fortune 500 company that has not only grown to be the largest producer of paints and coatings in the United States, but is among the largest producers in the world with annual sales of $10 billion. The Americas Group Management Training Program is designed to provide you with all the skills necessary for a successful career in management and/or outside professional sales. The Program includes self-study modules, structured on-the-job training, classroom instruction at our regional training facilities, as well as ongoing education throughout your career. Training topics include: paint and associated products, customer service, professional sales and marketing, credit and accounts receivable management, human resources management, profit and loss and merchandising management.

Growing a Career in Management:
If you think you’ve got what it takes to be a troubleshooter, “marketer”, trainer, systems analyst, creative problem solver, strategist, and an all-encompassing leader of the pack, you could be part of the Sherwin-Williams management team. As a Sherwin-Williams Manager, you’ll have the opportunity to oversee and manage a million dollar business, providing leadership and insight into the development and strategy of “your” store. (Average store sales are $1.5 million).

Growing a Career in Sales:
Many Management Trainees choose a path that leads to a career in professional sales. Sherwin-Williams’ sales professionals grow the company’s market share by selling to large, commercial users, such as painting contractors, purchasing agents, manufacturers, and other commercial users who need large volumes of our high quality products. Generally, sales professionals apply their trade in specific regions or territories. Management Trainees are eligible for professional sales positions once a track record of success within the stores has been established.

To join our Management Training Program, you must have an entrepreneurial spirit, demonstrated leadership ability, and work experience in customer service and/or sales. Bilingual candidates are especially welcome, and a willingness to relocate is encouraged.

How we fit the theme:
We’re on a Mission... Our Mission to embrace Diversity and Inclusion is important to:

Our Customers
As the demand for our products increases globally we will experience even more diversity in our customer base. We are positioned to employ different approaches to how we go to market. Having diversity throughout our Company provides insights that can be leveraged to increase the success of our marketing efforts by connecting with our customers on a deeper, more culturally-relevant level. These insights give us the ability to increase market share and brand affinity among our diverse customers.

Our Employees
A diverse workforce creates an environment that leads to a more creative, innovative approach to business. This atmosphere also provides a wider range of solutions, based on differing cultural and life experiences, in every area of the business.

Continued on next page
Sprint
Bellevue, WA | sprint.jobs

About:
If your passion lies with helping business rise to the challenges of change, complexity and competition by empowering people, this is the job for you. Create your connection now. Sprint is looking for exceptional sales professionals to join our Enterprise Solutions organization to carry our technologies to the world. Our sales professionals are responsible for strategically identifying, prospecting and growing business accounts through solutions-based selling and account management. This is a fiercely competitive industry, and Sprint employees all share a common job description: Beat our competitors by providing unrivaled service and value to our customers. Behind every decision we make, there is a passion and drive to develop technologies to enhance and simplify our customers’ lives.

Hiring for:
Business students, Economics students, and any students interested in Sales or Sales Management.

How we fit the theme:
At Sprint, we are committed to pursuing diversity in all its forms, including ethnicity, gender, generational, geographical, ability and thought.
This commitment begins at the top. Senior leaders from throughout the organization serve on our Diversity Council to oversee our diversity strategies. Our Office of Inclusion and Diversity focuses on three areas: employees, multicultural marketing and supplier diversity.
By fostering and reflecting diversity in our workforce, partnerships and marketing communications, Sprint demonstrates how good inclusion and diversity strategies work to better serve our diverse customers and communities.

SurveyMonkey
San Mateo, CA | surveymonkey.com

About:
SurveyMonkey is the world’s leading provider of web-based survey solutions, and we’re looking to transform the way people make decisions. We’re a smart, passionate group of people who work hard to deliver the best survey experiences on the planet, period. We believe everyone deserves easy access to the information and insights they need to make great decisions.
We’re also proud to admit that despite our incredible growth over the past 17 years, we refuse to grow up.
We stay curious. We believe in good ol’ roll-up-your-sleeves scrappiness. Everyone plays an impactful role, because we’re here to make a difference. And when we say good ideas can come from anyone, we mean it.
SurveyMonkey is trusted by millions of customers, including 99% of the Fortune 500, as well as other businesses, academic institutions and organizations of all shapes and sizes. We collect over 3 million survey responses daily from people in all countries around the world.

Hiring for:
Customer Engagement Representatives

How we fit the theme:
SurveyMonkey isn’t an ordinary company. We provide extraordinary solutions that address the evolving needs of our incredibly diverse customers worldwide. A large part of our success is due to our commitment to attracting and retaining employees with different backgrounds, skillsets and experiences.
And as we grow, we want to acknowledge and underline areas that still need improvement. So we’re amplifying our efforts to foster a culture of inclusivity and diversity, not only to remain a revolutionary company - in terms of our product and services - but also in our determination to help everyone make great decisions, including ourselves.
The REACH Center
Tacoma, WA | reachtacoma.org

About:
The REACH Center provides education, career development, mentoring, and other supportive services to youth and young adults ages 16-24, particularly those who are disconnected from school and work. We co-locate multiple youth service agencies onsite in order to provide a low-barrier “one stop” center for young people to work on their academic, career, and life goals. REACH serves approximately 2,500 people each year and also operates the only rapid rehousing program for young people experiencing homelessness in Pierce County.

Hiring for:
We are interested in connecting with students who want to enter the social service field and enjoy working with other young people to help support them in their goals. In our interns and employees, we look for high levels of emotional maturity, cultural humility, positive and proactive attitudes, and attention to detail.

We will soon be hiring for summer case workers for our Summer Jobs 253 program, a program that was recognized by the White House Champions of Change event as a top summer jobs program nationwide. We are currently recruiting for volunteer GED tutors to commit to at least 100 hours of tutoring. We will also be hiring for a full-time City Resource Navigator, who will do community outreach and organizing in and for the Hilltop, Lincoln, and South Tacoma neighborhoods.

How we fit the theme:
Our organization strives to be an inclusive, anti-racist institution working to serve young people facing high barriers to academic and career success. We strive for our staff and volunteer base to reflect the demographics of those we serve, and are committed to advocating for systems change that empowers the historically disenfranchised.

The Washington Bus
Seattle, WA | Washingtonbus.org

About:
The Washington Bus is a statewide, non-partisan, non-profit organization that works to get young people and disenfranchised communities involved in politics, on their own terms. Throughout the year, we travel across the state registering people to vote and working on progressive issue-based campaigns that ensure equity in Washington State.

Hiring for:
We are hiring for our 10-week summer fellowship that teaches young people coming from all over the state how to organize around issues that matter to them. The Washington Bus is a learning organization, meaning someone does not have to be a political expert to be involved. We are looking for young people age 18-25 who have a passion for social justice, want to learn about local politics, and is excited to work on some progressive political campaigns during the summer election cycle.

How we fit the theme:
Anyone is welcome at the Bus, regardless of their background and we push ourselves as an organization to include folks who have traditionally been excluded from political conversations. Through our Fellowship Program, we work to empower folks to leave after the summer and go create change in their communities using the skills they’ve learned. The Washington Bus has a very strong commitment to being an equitable, anti-racist organization and we make sure that commitment shows up in the work we do.
United Way of King County
Seattle, WA | uwkc.org

About:
United Way of King County brings caring people together to give, volunteer, and take action to help people in need and solve our community’s toughest challenges. We invest in programs that keep people housed, end hunger, and help people secure tax credits and public benefits. We’re providing permanent housing, preventing family homelessness and meeting the needs of homeless youth. We support children and their families during the early years, we know we can positively affect the rest of their lives. United Way of King County supports a strong base of the human services that are essential to keeping our community strong, such as after-school activities, domestic violence prevention, senior services, disaster preparation and job training programs.

Hiring for:
We seek passionate, energetic people who want to make a different in their community for our teams.

How we fit the theme:
United Way is a champion of national service and hosts 200 AmeriCorps members every year. Our AmeriCorps members focus on issues such as housing and homelessness, financial empowerment for families, nutrition education in schools, and other key areas.

University of Puget Sound
Tacoma, WA | pugetsound.edu

About:
Many alumni have begun and built their careers at Puget Sound. In 2016 Puget Sound was one of the top employers of 2016 grads. Consider staying close to Home!

Hiring for:
Various positions for graduates.

How we fit the theme:
University of Puget Sound has a strong commitment to diversity as an essential foundation for a broad and stimulating liberal arts education. Numerous programs and resources engage the campus in an inclusive approach to celebrating, sharing, and supporting our journey together in an increasingly complex and multicultural world.

L’Arche Tahoma Hope
Tacoma, WA | archetahomahope.org

About:
We at L’Arche Tahoma Hope are people, with and without developmental disabilities, sharing life in communities belonging to an international federation. Mutual relationships and trust in God are at the heart of our journey together. We celebrate the unique value of every person and recognize our need for one another.

Continued on next page
The Mission of L’Arche is:

- To make known the gifts of people with developmental disabilities, revealed through mutually transforming relationships
- To foster an environment in community that responds to the changing needs of our members, while being faithful to the core values of our founding story
- To engage in our diverse cultures, working together toward a more humane society

Hiring for:

L’Arche Tahoma Hope is looking for people that are willing to be transformed. We are looking for people that are willing to work closely with people with intellectual disabilities and share life with one another in community. We hope that when people come to L’Arche Tahoma Hope they will recognize their own gifts and value for who they truly are. People do not need prior experience to working with people with intellectual disabilities but an openness to learn is appreciated. There are also many opportunities for people to come as a volunteer, live-in assistant or hold a live out position.

How we fit the theme:

L’Arche Tahoma Hope models inclusion by accepting and celebrating people of all abilities. We are also advocating for people with intellectual disabilities and building mutual relationships as well. This organization works to bridge the gap between those that are intellectually disabled and those that are not.

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Childhaven

Seattle, WA | childhaven.org

About:

Since 1909, Childhaven has been a safe and caring place for babies, toddlers and preschoolers. Today, our trailblazing childhood trauma treatment program heals the youngest survivors of abuse and neglect, and prepares them for success in school and in life.

Hiring for:

Childhaven seeks Puget Sound students with the following knowledge, skills and abilities:

- Effective and excellent oral and written communication skills
- Understanding of various learning styles and instructional modalities
- Ability to make sound decisions in emergency situations
- Fundamental knowledge of early childhood development and trends

How we fit the theme:

In addition to serving a marginalized segment of society - those experiencing one or several areas of poverty and neglect, Childhaven affords equal opportunity to all qualified persons and does so without regard to race, color, creed, national origin, religion, age, gender, sex, sexual orientation, gender identity, genetic information, marital status, disability, honorably discharged veteran or military status, the presence of any sensory, physical or mental disability, the use of a trained guide dog or service animal by a person with a disability (unless based upon a bona fide occupational qualification), HIV or AIDS status, political affiliations or any other legally protected status in accordance with applicable local, state, and federal law. This practice is applicable to all aspects of the employment experience, including recruitment, hiring, compensation, layoff, discharge, training, and all other terms, conditions, or privileges of employment.