February 8th, 2017 Committee on Diversity (COD) Meeting

Present: Chad Gunderson, Grace Livingston, Kirsten Wilbur, Sheryl Zylstra, Vivie Ngyuen, Sam Liao, Stuart Smithers, Mark Harpring, Michael Benitez, Amanda Diaz (Student)

Note Taker: Chad Gunderson

Meeting Convened at 9:00AM

1) Approved November and December Minutes

2) Discussion of using the Diversity Strategic Plan (DSP), Threshold 2022 as a guide for dividing into 2 groups to draft statements about:
   a) Question 6 of departmental evaluations
   b) Bias in course/faculty evaluations

3) Regarding Bias in Evaluations and Recommending a Wording Change
   a) To start, a definition of ‘bias’ in the context of evaluations is needed
   b) Diversity Advisory Council conversations are something that we can coordinate with on this issue
   c) Collaborate with Ellen Peters in Institutional Research and that department’s analysis of course evaluations
   d) Prelude and Orientation are a great opportunity to introduce ideas about bias to students

4) Regarding Question 6
   a) To start, the DSP’s definition of diversity should be used to frame the COD’s statement
   b) Discussion of this issue should be made more open and public
      1. The current mechanism is about reporting upward instead of outward to the entire community. One question that needs to be answered is, “How are we pedagogically accountable to each other?”
         a) Kirsten will gather the department responses for the COD to more deeply analyze Question 6

Meeting Adjourned 9:55AM