Puget Sound attracts students who work hard toward unique goals while engaging the world in diverse ways. Our students are poised to make solid contributions from their very first part-time jobs, internships, and entry-level roles in a variety of organizations, large and small.

"My part-time customer service job at Point Defiance Zoo solidified my passion for working with zoos. So I jumped at the chance to work as an Exotic Cat Intern. I enjoy learning about each cat’s quirks and personality, watching them interact—observing their reactions and attitudes (especially because I majored in psychology and did a lot of research on personality)."

Jessie Sayre ’16
Assess | Explore | Act
Career development is a process. Using a 3-step model, CES guides students as they engage in self-reflection, research options, and hone skills needed to successfully compete for internships and jobs.

Appointments & Drop-in Advising
Students who visit CES to meet with an advisor average 2 visits per year. Most common topics:
- Resume/cover letter critiques
- Job/internship searches
- Part-time and on-campus jobs

Career Awareness Course
For students who want to immerse themselves in career development, CES offers a semester-long course. Guided by career advisors, students assess themselves, explore career fields, build skills, and actively move toward a career choice.

Outreach
CES reaches out, engaging with students wherever they congregate on campus:
- Partnered with faculty, staff, coaches, and student leaders to present 68 programs.
- Staffed 29 Weekly Tables in the student union building over the noon hour.
- Hosted 28 Pop-up Advising sessions across campus...in the Diversity Center, library, café, and academic buildings.

“Everyone at CES is great! The advisors have different experiences and perspectives, which really helped me navigate the job search process. CES helped me with resumes, cover letters, and what to wear to an interview. I wish I had made appointments sooner!”
Mary Ferreira-Wallace ’17
There’s no substitute for an old-fashioned handshake.

At CES events, students learn about career paths from professionals working in the field, network with employers and alumni, and build career skills.

- At Alumni Sharing Knowledge (ASK) Night, students and alumni exchange stories about classes, careers, and life.
- Themed Career Fairs, provide venues for students to explore career fields, practice professional behaviors, and find internships and entry-level jobs:
  - Non-Profit | Business | Government
  - Science, Tech, Engineering, Math
  - Diversity & Social Justice
  - Summer Job Fair
- Career Conversations and Logger Lunch’ns are industry-specific events, connecting students with alumni, local professionals, and recruiters:
  - Navigating the Professional World as a Student of Color
  - Outdoor Education
  - Discover the Professionals in Sales
  - Sports & Fitness
  - Conservation
  - Art as a career

Visit pugetsound.edu/CESevents for a sampling of past and upcoming events.

“Attending Career Fairs and talking to CES got me motivated to make the most of my time at Puget Sound...to seek out internships and jobs while I was still in school—to gain as much experience as possible and to find what I love doing.”

2016 Logger Graduate
CESblogs... provides career advice written specifically for Puget Sound students. Recent posts:
- From Student Staff to Supervisor
- Teaching English in France
- Internship Spotlight: Exotic Cat Intern

Career Connections E-Newsletter
CES' Career Connections (C3) delivers a brief career-related nudge featuring events, resources, and opportunities.

#Loggersatwork
Social media allows CES to reach students online and to extend the impact of in-person encounters—such as inviting students to share their aspirations, and posting those on Instagram—subtly encouraging students to consider the future, plan, and set goals.

Posting staff photos, event coverage, campus scenery, and the occasional contest all help familiarize students with the CES team and career development resources.

One of our favorite 2016/17 social media "happenings" was the Student Employment Month/Poetry Month Haiku Contest in April. We invited students to reflect on their jobs and internships, and to write haikus inspired by those experiences. Submissions ranging from serious to silly were voted on via CES' Instagram account.

Winners of CES' Student Employment Month/Poetry Month 2017 Haiku Contest on Instagram:
- "The Info Center Saga" by Jackie Dierdorff & Hannah Monsour:
  Ring, ring goes the phone
  Has my package been shipped yet?
  Nope! Wrong UPS...

Connect with CES social media at pugetsound.edu/CES
On-campus employment
Student staff members hold important positions that contribute to institutional success and provide valuable career development opportunities.

- 1,309 students worked on campus and earned over $3.7 million.
- Students typically work 10 hours and earn $111 per week.

Selected job titles:
- Sustainability Program Manager
- Writing Advisor
- Museum Assistant

Off-campus employment
94% of seniors report holding a part-time job during college.

- Local employers posted 2,597 part- and full-time positions to Puget Sound’s on-line job board, LoggerJobs.

Selected local employers:
- Metro Parks Tacoma
- YMCA of Pierce & Kitsap Counties
- Broadway Center for Performing Arts

“I in my on-campus job, I’ve had to build communication and problem-solving skills to work with patrons. I believe these two skills are applicable as a student and will also be useful in the future.”

Collins Library Student Staff Member
Internships

The best internships mutually benefit both the employer and the student intern. Interns infuse new talent and creative energy into the workplace and provide employers with an opportunity to preview future candidates.

For students, internships are a chance to test out potential career fields and gain career-related experience. The Summer Fellowship Internship exemplifies CES’ support of Experiential Learning initiatives...

Selected students engage in a ten-week internship, with time set aside for a weekly seminar discussion—facilitated by the CES Internship Coordinator—where students learn to critically reflect on their experience.

Identifying opportunities

Puget Sound partners with the Nationwide Internships Consortium and the Liberal Arts Career Network to share resources.

- 55 selective liberal arts institutions post internships and entry-level jobs in a wide range of career fields.
- Partner schools are geographically diverse, expanding students’ options beyond the Puget Sound region.
- Opportunities listed annually:

12,000+

"I’ve learned so many cool things interning with Downtown On the Go! I’m getting first-hand experience with how nonprofits work, and learning how important transportation management can be for public health, local business, and the overall vitality of downtown."

Carina Weadock ’18
Take a Logger to Work (TLW)

Now in its fourth year, TLW is an established and meaningful experiential learning opportunity. While shadowing established professionals, students explore career fields, make connections with potential mentors, and test their expectations about what they’ll encounter in the world of work.

In 2017, Logger students shadowed alumni and parents in 17 diverse fields, including:

- Science
- Technology
- Finance
- Non-profit
- Social Science
- Business
- Government
- Entrepreneurship
- Education
- Conservation
- Arts

Host locations included:

- Seattle/Tacoma
- Portland
- Denver
- Los Angeles
- Greater Bay Area

“I gained so much valuable career advice and guidance, as well as a genuine conversation about the reality of post-grad life. As someone who’s interested in the sciences but not sure where to start, spending the day with an alumnus at the Allen Institute for Brain Science was priceless.”

Emily Parlan ’19; host Eric Kenji Lee ’15
Career and Employment Services is a one-stop shop for recruiters. CES consults with organizations and offers valuable insight about how best to connect with Puget Sound’s talented students. Students benefit from the opportunity to develop relationships with employers not only at career fairs and weekly info tables, but also at events where recruiters supplement the CES team with insider’s advice on resumes and job search strategies.

Selected employers:

“Puget Sound students are smart, poised and polished. On the job, you can recognize a Puget Sound grad for their positive aura of leadership and charisma. Give them a chance, regardless of educational background, and they could do anything.”

Tableau Software Recruiters
Meet the CES team!

Our organizational structure features co-directors who work in tandem to lead a team that thinks comprehensively about students’ career development.

CES Coordinator | Melissa Bernal
Employer Relations Manager | Sue Dahlin
CES Program Coordinator | Audra Delisle ’11
Communications Coordinator | Kris Hay
Director of Career Services | Alana Hentges
Director of Student Employment Services | Mona Lawrence
Career Advisor & Internship Coordinator;
Career Awareness Instructor | Rebecca Pettit
Technology Coordinator | Jordan Ross ’12
Student Employment Advisor | Elizabeth Wormsbecker ’05
Adjunct Career Awareness Instructor | Jennifer Allen-Ayres
How can you help CES support students’ career development?

- Employers: Recruit students and recent grads for your part-time, full-time, seasonal, and temporary opportunities: pugetsound.edu/HireStudents
- Alumni: Connect with students about life beyond Puget Sound. Join the Alumni Sharing Knowledge Network on LinkedIn: pugetsound.edu/JoinASK
- Faculty and Staff members: Refer students to CES resources and encourage them to attend CES Events: pugetsound.edu/CESevents
- Parents: Learn about the career development process, CES resources to support your student, and ways to stay connected: pugetsound.edu/CESforParents

We each play a key role in supporting student success.
Thank you for your partnership!