

SUZANNE HOLLAND, PHD

3116 N. 28TH ST • TACOMA, WA 98407
CELL: 206.915.9402 • E-MAIL: HOLLAND.SUZANNE@GMAIL.COM



I. Professional Experience: Academic

University of Puget Sound, Tacoma, WA 1997-present

Philip M. Phibbs Research Professor 2008-present
Chairperson of the Department of Religion 2002-2009
Professor of Ethics 2008-present (specialty in Bioethics)
Associate Professor 2002-2007
Assistant Professor 1997-2001

Colgate University, Hamilton, NY 2006 and 2009

Invited as National Endowment for the Humanities Chair in the Humanities & Religion,
Department of Religion, Fall 2009.
Invited as NEH Associate Professor in the Humanities & Religion, Department of Religion, Fall 2006

Graduate Theological Union, Berkeley, CA 2002

Invited Faculty for Summer Master's Program

Boston College, Boston, MA 2000

Invited Faculty for Summer Master's Program

Research Expertise

My research focus is the field of bioethics, particularly the intersection of ethics, medicine, religion, and new genetic technologies. I have been active in national and international collaborations on issues raised by stem cell research, assisted reproduction, genomics, biobanking, health care access, and just research practices.

Teaching Portfolio Includes:

Gender Matters, Gender Research Seminar, Ethics & the Other, Basics of Bioethics, Ethics & Postmodernity, Issues in Bioethics Today, Biological Determinism & Human Freedom. Several of these courses are cross-listed with the departments of Science, Technology & Society, Gender Studies, and African-American Studies. Two of these courses are team-taught.

Education

Graduate Theological Union, Berkeley, Ph.D., Religion and Society/Ethics (with specialty in Bioethics) 1997
Louisville Presbyterian Seminary, M.A., Biblical Studies 1991
Indiana University, Bloomington, B.A History 1978



Administrative & Service Work at University of Puget Sound

Leadership

Department Chairperson Department of Religion: January 2002 – August 2009.

I was re-appointed for a second term by the Academic Vice President, at the request of my colleagues, after the first 3 years of service.

Accomplishments include:

- Repositioning the Religion Department from one of the smallest majors on campus to one of the fastest growing and most sought after by students. During my time as department chair, we realized a *140.7% increase* in majors and minors (from 27 in 2000 to 65 in 2009, and rising). This growth has been the result of strategic marketing efforts to reach underclasspersons through cultivation and care-tending of majors/minors, co-curricular activities, departmental colloquia, innovative curricular planning, strategic faculty hiring, and cultivating a departmental reputation for rigor.
- Leading the department through a major transition — from an unsettling and destabilizing period (loss of 50% of faculty from death, failed tenure, relocation) to a place of cohesive stability, and high morale.
- Increased Religion staffing and course offerings without increasing costs in university tenure lines.
- Developed strategy and proposal for university's first tenure-line hire in Islamic Religions 2007; hire completed in fall 2009.
- Managed departmental planning and budgeting for 7 years of balanced budgeting, including oversight of 10-12 discretionary accounts.
- Managed successful departmental review for University's 10-year Reaccreditation Review.
- Oversaw the departmental Quinquennial Review 2002, 2008-09.
- Chaired four tenure-line job searches and three searches for visiting assistant professors.
- Head officer for all departmental faculty evaluations/promotions/tenure cases from 2002-09.
- Managed 6 FTE Religion faculty as well as visiting professors.
- Expanded department by .5 FTE.
- Managed full-time administrative support staff and 2-3 student staff per year.

Faculty Senate. Faculty peers nominated and elected me to three terms on the faculty governing body, the Faculty Senate, including three nominations in separate years as Chairperson of the Faculty Senate, and two terms on the Executive Committee of the Faculty Senate:

- Nominated as Chair of Faculty Senate three times since 2003 (declined)
- Elected to Faculty Senate, Fall 1999-Spring, 2001. Re-elected, 2003-2006. Re-elected, 2007-2009
- Elected Vice Chair of Faculty Senate, 2005-06, 2008-09

Puget Sound Board of Trustees' Development & Alumni Relations Committee. Appointed Faculty Representative by President Susan Resneck Pierce, 2002-05. I was able to contribute skills from my prior career as a development professional to this important Trustee committee.

Keynote Speaker for Puget Sound's Annual Admitted Students' Day.

Twice invited by University Admissions Office to deliver the keynote address to all admitted students and their families in 2007; invited again in 2009.

Spearheaded and managed major co-curricular effort to bring **National Undergraduate Bioethics Conference** to the West Coast for the first time in its 13-year history. In 9 months' time (including four months of teaching on the east coast while managing from there), I was able to develop a small group of University of Puget



Sound undergraduates into a first-rate national conference planning committee, including raising funds to host the conference, programming the conference from scratch, engaging keynote speakers and panelists, housing attendees and national speakers, and marketing the conference internationally via social media (Twitter, Facebook, Vimeo, etc). Hosted by Puget Sound in March 2010 and attended by 300+ students from across the nation and dozens of bioethics faculty, NUBC 2010 explored the theme, “Bioethics in Obama’s America,” educating and motivating undergraduates as future leaders in American bioethics. The conference was a tremendous success and raised the profile of Puget Sound nationally among a constituency that had largely been unaware of the college. Please see: <http://www.nubc2010.org/home>

Chair, Faculty Senate Ad-hoc Committee on Revision of Teaching Evaluation Forms 2005, 2008-2009.

In response to faculty concerns about the fairness and effectiveness of student evaluation of professors’ teaching, I worked to forge faculty consensus on a new evaluation form— a process that took several years (including survey data, and comparative research). At Puget Sound student evaluation of teaching is of primary importance in faculty evaluation and promotion.

Academic Advisory Boards. Faculty colleagues have requested my participation on the Advisory Boards of the following departments or program units. I am an active and long-standing participant of:

- Science Technology & Society Advisory Board (2003-present)
- Gender Studies Advisory Board (2006-present)
- Women Studies Advisory Board (1997-2005)
- Humanities Advisory Board (1997-2000)
- Health Sciences Advisory Committee (1997-present).

Chair, Quinquennial Review, Department of Religion 2002, 2008-09, and of the successful **Ten-Year Northwest Accreditation Review** for the Department of Religion, 2009.

Chair, Dean’s Ad-hoc Committee on Junior Faculty Sabbaticals. In 2007 I was asked by the Dean to lead a committee of senior faculty charged with the task of making a case for the regular funding of junior faculty pre-tenure sabbaticals. Our proposal subsequently resulted in a successful \$740,000 Mellon Grant for junior faculty sabbaticals.

University Task Force on Faculty Disability Coverage 2006. I initiated this task force as a member of the Faculty Senate and in response to faculty concerns about disability coverage.

Chair, Faculty Hearing Board 2006.

Board of Directors, Richard Bangs Collier Foundation 1998-present.

Founding member of the Swope Lecture Series Committee 1997-2006.

Successful University Searches in which I was Instrumental:

- Assistant Professor of Islamic Religions 2009.
- Chair, Visiting Assistant Professor of Religion 2008.
- Chair, Visiting Assistant Professor of History of Religions 2007.
- Chair, Assistant Professor of East Asian Religions 2003, and 2004.
- Assistant Professor of Science, Technology & Society 2005-06.
- Assistant Professor of History of Christianity 1997 and 2002.



University Chaplain 2005-06.

Selected Honors & Awards

- **Outstanding Faculty Award** conferred by the Associated Students of University of Puget Sound 2009-10
- **President's Teaching Award** 2008 (the university's highest teaching honor)
"The President's Teaching Award at Puget Sound was established to recognize faculty who demonstrate exceptional teaching skills independent of accomplishments in scholarship, research or publication. The criteria for the award are: genuine passion for teaching, an ability to inspire students to learn, a capacity to challenge students and to motivate them through high expectations, a respect for students as individuals, an enduring intellectual curiosity and the capacity for growth, change and vitality."
- **37th John D. Regester Lecturer** University of Puget Sound 2009 (the university's most distinguished lectureship)
- **Appointed Philip M. Phibbs Research Professor** University of Puget Sound 2008-present
- **Appointed NEH Endowed Chair in the Humanities & Religion** Colgate University Fall 2009; 2006
- **Appointed Affiliate Professor of Bioethics and Humanities** University of Washington School of Medicine 2001-present
- **Appointed Affiliate Faculty & Advisory Board for the Institute for Stem Cell and Regenerative Medicine**, University of Washington 2006-present
- Bioethics Advisory Board Kansas City University of Medicine & Biosciences 2007-present
- Women's Bioethics Project Advisory Board Seattle, WA 2005-06
- 2nd Annual Thomas McCormick Annual Lectureship in Science & Religion University of Washington 2007
- 21st Annual Roland D. Pinkham Basic Science Lectureship Swedish Medical Center Seattle, WA. 2007
- 40th Annual Orr Lecture Wilson College Chambersburg PA 2003
- Templeton Foundation \$10,000 Course Prize for Science and Religion 1999-2000. Course Award for "Biological Determinism & Human Freedom."
- Helen Riaboff Whiteley Center Scholar San Juan Island, Washington 2003-present
- Newhall Fellowship for Research and Teaching Graduate Theological Union 1994-96.
- Research Fellow Lilly Endowment Discipleship and Citizenship Project Graduate Theological Union 1994-5
- Weber Fellow Center for Ethics and Social Policy GTU 1991-1993
- Woman of Genius Award, Sallie Bingham Foundation 1991-1993.
- Coolidge Fellow, Association for Religion in Intellectual Life 1990
- Kentucky Foundation for Women Writer's Fellowship 1990

Partial List of Scholarly Publications

Books

W. Burke, K. Edwards, S. Goering, S. Holland, S. Trinidad (2011). *Achieving Justice in Genomic Translation: Re-Thinking the Pathway to Benefit*. New York: Oxford University Press.

Holland, Suzanne. *Technologies of Desire* (in progress).

Holland, Suzanne, Karen Lebacqz and Laurie Zoloth, eds. (2001). *The Human Embryonic Stem Cell Debate: Science, Ethics & Public Policy*. Cambridge: The MIT Press. CHOICE Outstanding Academic Book for 2002.

Holland, et al., translated into Portuguese (2006). *Celulas-tronco Embrionarias Humans em Debate*, A. Sobral e M. S. Goncalves, trans. Edicoes Loyola, Sao Paulo, Brasil.



Selected Articles in Peer-Reviewed Journals & Anthologies

- Palpant, N. J. and S. Holland. 2011. "Human Dignity and the Debate Over Early Human Embryos." in N. J. Palpant and S. Dilley, editors, *Human Dignity in Bioethics: from Worldviews to the Public Square* (Routledge Press).
- Goering, S., S. Holland, K. Fryer-Edwards. "Transforming Genetic Research Practices with Marginalized Communities: A Case for Responsive Justice." *Hastings Center Report* 38, no. 2 (2008): 43-53.
- Burke, W., S. Holland, P. Kuszler, H. Starks, N. Press. "Translational Genomics: Seeking a Shared Vision of Benefit." *American Journal of Bioethics*. 2008; 8: 54-6.
- Holland, Suzanne. 2006. "Who's 'Playing God' with Technologies of the Body?" *The Journal of Public Affairs IX* (Supplemental Issue 1): 31-49.
- Holland, Suzanne. 2006. "It's Not What We Say, Exactly... or Is It?" *American Journal of Bioethics*. 6:6 (November), 65-66.
- Holland, Suzanne. 2003. "Fair Access to Stem Cells." *Hastings Center Report*. 33:6 (November-December): 3.
- Holland, Suzanne 2003. "Levinas and Otherwise-than-Being (Tolerant): Homosexuality and the Discourse of Tolerance." *JAC*. 23: 1, 165-189.
- Holland, Suzanne. 2003. "Selecting Against Difference: Assisted Reproduction, Disability and Regulation." *Florida State University Law Review*. 30: 2 (Winter), 401-410.
- Holland, Suzanne. 2007. "Market Transactions in Reprogenetics: A Case for Regulation." In L. Knowles and G. Kaebnicht, editors. *Reprogenetics: Law, Policy and Ethical Issues*. Johns Hopkins University Press, 89-104.
- Holland, Suzanne. 2006. "The Integrity Conundrum." In C. Taylor and R. dell'Oro, editors. *Health and Human Flourishing: Religion, Medicine & Moral Anthropology*. Georgetown University Press, 103-115.
- Holland, Suzanne. 2003. "Homosexuality: Religious Perspectives," *Encyclopedia of Bioethics* (3rd edition), Stephen Post, ed., vol. 2. Macmillan Reference USA, 1170-1179.
- Holland, Suzanne. 2003. "Stem Cell Research." *Encyclopedia of Science and Religion*. J. Wentzel van Huyssteen, ed. Macmillan Reference USA
- Holland, Suzanne. 2003. "Reproductive Technology." *Encyclopedia of Science and Religion*. J. Wentzel van Huyssteen, ed. Macmillan Reference USA.
- Holland, Suzanne. 2001. "Beyond the Embryo: A Feminist Appraisal of Human Embryonic Stem Cell Research" in Holland, Lebacqz, Zoloth, editors. *The Human Embryonic Stem Cell Debate: Science, Ethics & Public Policy*. The MIT Press, 73-88.
- Holland, Suzanne. 2001. "Contested Commodities at Both Ends of Life: Buying and Selling of Gametes, Embryos and Body Tissues." *Kennedy Institute of Ethics Journal* 11 (3): 263-284.
- Holland, Suzanne. 2001. "To Market, To Market: Cloning as ART?" *Second Opinion* no. 6 (May): 5-22.
- Holland, Suzanne. 2000. "Our Ladies of the Airwaves: Dr. Laura, Judge Judy, and the New Public Confessional," in McCarthy and Mazur, eds. *God in the Details: American Religion in Everyday Life*.
- Holland, Suzanne. 2000. "Radical Alterity and Responsibility for Injustice: The Gay/Lesbian Rights Controversy in the United States." *Jahresbericht/ Annual of Societas Ethica*, 190-207.
- Holland, Suzanne, and Karen Peterson. 1993. "The Health Care *Titanic*: Women and Children First?" *Second Opinion* 19, no. 3 (January): 11-29.

Selected Academic Presentations 2000-2011 (Invited)

- "Justice in Translation: Achieving Benefit for All from Genomic Science." 2011 ELSI Congress, University of North Carolina Chapel Hill, April 12, 2011.
- "Managing Uncertainty: Ethics & Religion." REMEDI (Regenerative Medicine in Europe) International Conference.



- University of Wisconsin-Madison, June 11-12, 2010.
- “Reprogenetics in America: Values in Search of Policy.” The John F. Kennedy School of Government Harvard University, March 12, 2009
- “Technologies of Desire: Give Me Children or I Shall Die.” The 37th Annual John D. Regester Faculty Lecture. University of Puget Sound, November 19, 2009, and Colgate University Humanities Colloquium Lecture November 17, 2009.
- “Women Using Other Women’s Eggs.” Conference on Religion, Politics, and the Body. Nordic Society of Philosophy of Religion. Reykjavik, Iceland, June 24-26, 2009
- “Religion, Medicine, and the Strange Role of the Embryo.” University of Louisville School of Medicine Greens Foundation Lecture. March 31, 2008
- “The Stem Cell Debate: Why the Embryo is not the Chief Moral Issue.” Middlebury College Vermont 2008
- “Common Ground on the Stem Cell Debate: Christianity, Judaism, Islam.” American Society of Bioethics & Humanities Annual Meeting. Cleveland, OH. October 26, 2008
- “Religious Challenges to Alternative Methods of Obtaining Stem Cells for Research.” 2nd Annual McCormick Lectureship University of Washington January 27, 2008
- “Other Women’s Bodies: Eggs, Ethics & the Global Marketplace.” American Academy of Religion Annual Meeting. Women & Religion Section Special Panel. San Diego, CA. November 18, 2007
- “Alternative Methods for Deriving Human Embryonic Stem Cells: Religious and Ethical Considerations.” National Academy of Sciences Human Embryonic Stem Cell Research Advisory Committee Symposium. Washington, D.C. November 6, 2006
- “The Wizard Behind the Curtain.” Colgate University Humanities Colloquium Fall 2006.
- “Religion and Public Life in America: What Would Tocqueville Think?” Symposium on Religion and Public Life. Colorado College, Colorado Springs, Colorado, October 2006
- “Stem Cells, Religion & Medicine.” Keynote Address. Pediatrics Research Conference. New York University Medical Center. May 10, 2005
- “Ethics at the Beginning of Life.” Bioethics and Human Excellence Centennial Symposium. Missouri State University, Springfield, MO. March 4-5, 2005
- “Stem Cells, Ethics & Religion.” Western Regional Bioethics Conference. Arizona State University, Tempe, Arizona. February 25-26, 2005
- “Gender, Justice, & Global Health in the 21st Century.” Keynote Address. VI Annual Symposium on Biomedicine, Ethics and Society. 22-25 May 2004. Uppsala Universities, Sweden
- “To Relieve Human Suffering: Medicine, Ethics & the Culture of Conformity.” Grand Rounds: Stanford University School of Medicine. March 4, 2004, Palo Alto, California
- “Let Justice Roll Down: A Tribute to Karen Lebacqz.” Justice, Liberation & Christian Ethics: A Symposium in Honor of Karen Lebacqz. Pacific School of Religion. April 30, 2004, Berkeley, California
- “The Integrity Conundrum.” A Symposium on Theological Anthropology in Bioethics at Georgetown University, Center for Clinical Bioethics. November 5-6, 2004
- “The Current Stem Cell Debate: A Pandora’s Box or a New Fountain of Youth?” 40th Annual Wilson College Orr Forum March 19, 2003
- “Promise and Peril of the New Genetics.” Loma Linda University, California. March 2-3, 2003
- “Patenting Human Life Forms.” Santa Clara University College of Law. October 18, 2002
- “Who’s Afraid of Commodification?” Science, Ethics and the Law in Stem Cell Research. Albany College of Medicine, New York. September 18-19, 2002
- “Genetics, Difference and Disability.” Genes and Disability: Defining Health and the Goals of Medicine. Florida State University College of Law. March 1, 2002
- “Respecting the Gay/Lesbian ‘Other’: Deconstructing American Middle Class Morality.” Cultural Studies: Between Politics and Ethics. An International Interdisciplinary Conference Bath Spa University College U.K. 2001.



"A Feminist Approach to the Human Embryonic Stem Cell Debate." Oregon State University Conference, "Life Beginnings/Life Endings," Corvallis, Oregon, April 2000

Selected Research Support

P50 HG003374-06 National Institutes of Health/NHGRI (W. Burke, PI). \$772,039 5/14/2010 – 3/31/2015 Center for Genomics and Healthcare Equality. This Center of Excellence in Ethical, Legal, and Social Implications (ELSI) Research investigates issues relating to the clinical integration of genomics with a focus on medically underserved populations. Role: Co-Investigator \$49,962.

John Lantz Senior Sabbatical Award University of Puget Sound for research and writing, Technologies of Desire. Grant originally awarded in 2009-10, but postponed until 2010-11 academic year. Awarded full salary for one year's leave.

Summer Research Award. University of Puget Sound for writing "Common Ground on the Stem Cell Debate: Judaism, Christianity, Islam." 2008.

Greenwall Foundation. \$50,000 to University of Washington for "Testing Justice II: Using Responsive Justice to Shape Policy on Genetic Medicine and the Underserved." Collaborators: Suzanne Holland, Kelly Edwards, Sara Goering 2008-09. Resulted in book manuscript and contract with Oxford University Press for Making Good on the Promise of Genetics.

P50 HG 3374-01 (W. Burke). \$788,000. University of Washington Center for Genomics and Health Care Equality. Genomic Health Care and the Medically Underserved. Role: Investigator \$10,000 in 2006.

Greenwall Foundation. \$25,000 to University of Washington for "Testing Justice: Framing the Normative Issues for Genetic Medicine for the Medically Underserved." The major goals of this project were to develop and test an expanded justice framework that can be used within the NHGRI-funded CEER to inform and guide research. I was a co-Investigator, along with Kelly Fryer-Edwards and Sara Goering, 2005. Resulted in "Transforming Genetic Research Practices with Marginalized Communities: A Case for Responsive Justice." Hastings Center Report 38, no. 2 (2008): 43-53.

Lanz Sabbatical Enhancement Award University of Puget Sound 2003. Award towards sabbatical leave book project, Stealing Fire From the Gods: The Regenerative Body and Life Everlasting? Award also for writing "The Questionable Ethics of Market Transactions in Reprogenetics: A Case for Regulation." In L. Knowles and E. Parens, Regulating Reprogenetics, John's Hopkins University Press, 2007.

Martin Nelson Junior Faculty Sabbatical Award Spring 2001. Competitive early sabbatical funding for salary to work on a book project with Karen Lebacqz and Laurie Zoloth. Resulted in the book that I co-edited, and in which I have an article: The Human Embryonic Stem Cell Debate: Science, Ethics and Public Policy. MIT Press 2001. This was the first book published on the stem cell issue.

University Enrichment Committee Research Award Grant. Summer 2000 research grant to work on issues of "commodification" in bioethics, particularly related to assisted reproductive technologies. This research resulted in an article, "Contested Commodities at Both Ends of Life: Buying and Selling of gametes, embryos and body tissues in the September 2001 issue of *Kennedy Institute of Ethics Journal*.



Selected Service in the Academy

Board of Directors American Society for Bioethics & Humanities 2006-09 (Development Committee, National Undergraduate Bioethics Committee)
Advisory Board Rowman & Littlefield Press Religion & Popular Culture Series 2007
Ethics Committee International Society for Stem Cell Research 2005-2007
Steering Committee American Academy of Religion's Bioethics and Religion Group 2004-05
Chair Bioethics and Religion Group American Academy of Religion 2001-2003
Program Committee Co-chair American Association for Bioethics and Humanities 2001 Conference
Co-chair Religion and Ethics in Health Group American Academy of Religion 2000-2001;
Steering committee 1999-2002
Faculty for the Templeton Religion & Science Colloquium Seattle University, October 1997
Manuscript Reviewer for: *American Journal of Bioethics*, *The Hastings Center Report*, *Journal of Clinical Ethics*,
Kennedy Institute of Ethics, *Journal of Bioethics*, *Social Science and Medicine*, *The Annual of the Society of Christian Ethics*, Georgetown University Press, The MIT Press, Rowan & Littlefield Press, *Journal of Religious Ethics*, National Science Foundation

II. Professional Experience: Private & Non-Profit Sectors

Development Consultant 1986-1996 (Financial and Organizational Development)

Campbell & Company, Chicago
Alford & Associates, Chicago
Holland Consulting, Louisville, KY/Berkeley, CA

Consultant and Certified Fund Raising Executive (CFRE) to national non-profit institutions: health care, educational, arts and cultural institutions.

Accomplishments include:

- Leading wide array of national clients through successful leadership cultivation, board development, major gift cultivation and solicitation, foundation relations, and grants writing.
- Creating feasibility studies for client institutions, a vital assessment tool for targeting capital campaign goals. Feasibility studies include the creation of an institutional case statement tested on major donors.
- Networking with and cultivation of major donors, and/or training of development staff in this regard.
- Training development professionals and boards to establish and meet strategic fund development goals.
- Managing capital campaigns in the millions of dollars.
- Conducting workshops in organizational development for boards of directors and institutions.

Foundation for Excellence in Teaching Chicago 1985-86

Founding Executive Director for a start-up foundation that sought to raise the bar for superior standards of teaching by rewarding and recognizing truly great teaching.

Accomplishments include:

- Launching and managing Chicago's first public foundation dedicated to encouraging excellence in



- pre-collegiate teaching.
- Launching The Golden Apple Awards for outstanding teaching, a gala “Academy Awards of Teaching” on Chicago Public Television, now celebrating its 25th year as a major annual event.

Providence-St. Mel High School Chicago 1981-85

Founding Director of Development for high profile, independent 6-12 school in Chicago’s most volatile neighborhood (60% unemployment in the 1980’s). Students at PSM (all African-American) achieve annual 98% college placement rates.

Accomplishments include:

- Launched school’s first Capital Campaign that exceeded its financial target and was national in scope.
- Organized, recruited, and staffed the school’s National Advisory Board, integral to its capital campaign success.
- Responsible for securing President Ronald Reagan as Honorary Chairman of the Capital Campaign and coordinated President Reagan’s visit to the school as a major donor event.
- Worked with the White House Office of Private Sector Initiatives to showcase Providence-St. Mel’s success and leverage development efforts nationally.
- Honed the ability successfully to persuade corporate and philanthropic leaders to invest institutional and personal dollars in the school’s mission of breaking the poverty cycle through education.
- Trained (with counsel) PSM Board of Directors in board development and successful board annual giving.
- Created a Major Donor Program, personally soliciting donors in Chicago as well as other cities across the country.
- Established an Annual Alumni Giving Program, a special challenge for a young institution with alumni who came from poverty.
- Developed first Parent Giving Program, also challenging given instability of many families.
- Established hugely successful Foundation Relations program in the millions of dollars, so that in 1984 The Donor’s Forum listed Providence-St. Mel among the top-10 foundation grants-recipient organizations in the mid-west—the only pre-collegiate school on that list.
- Secured the school’s first \$1 million corporate gift (Fannie Mae Candy Foundation).
- Took the strategic vision of the school and successfully translated it into philanthropic volunteerism, and philanthropic dollars that placed the institution on sound financial footing for the first time in its history. Subsequently, PSM was able to reach its goal of expanding to serve Chicago’s West Side students as a K-12 school.
- Successfully positioned Providence-St. Mel as *the* institution that the Chicago philanthropic community wanted to be part of; the school moved to the “A-list” of corporate and foundation contributions and volunteerism in Chicago during my tenure as Director of Development.
- Built and managed a complex and cohesive development organization that included widely disparate constituents: committees that were grassroots as well as national and corporate, volunteers that were officially “under the poverty level” sending sons and daughters for a high school diploma for the first time, white corporate executives who needed to be persuaded to join the vision of an African-American high school in an abandoned part of Chicago, faculty who were underpaid and teaching under adverse circumstances, and exceedingly wealthy individuals who had never set foot in the West Side of Chicago, let alone agree (which they did) to serve on its Board of Advisors.



Providence High School Clarksville, IN 1979-81
Founding Director of Development & Public Relations.

Accomplishments include:

- Launched and successfully completed school's first capital campaign in 1980 for \$750,000.
- Created *The Providence Gala*, a black-tie dinner theatre fund raising event, now a major community annual event

The Courier-Journal Newspapers Louisville, KY 1978-79
Marketing Writer/Analyst.

Responsible for developing marketing analysis and reports for corporate clients in the Advertising Department.

Selected Public Service

Board of Directors American Civil Liberties Union of Washington 2001-present.

Elected Second Vice President, 2008-09.

Chair, Development Committee 2008-09.

Development Committee, 2003-present

Elected Executive Committee, 2004-09.

Chair Awards Committee Bill of Rights Dinner, 2003, 2004, 2005.

Hospital Ethics Committee Multi-Care Health Systems, Tacoma, WA. 2006-08; 2010-present.

Curriculum Advisory Committee Northwest Association for Biomedical Research 2005-2006.

Advisory Committee, Program to Increase Interdisciplinary Dialogue between Medical Sciences and Faith/Value Traditions at UW and Surrounding Seattle Area, UW School of Medicine 2003-04.

Board of Directors, Center for the Prevention of Domestic & Sexual Violence, Seattle 1999-2000.

Board of Directors, Appalachian Community Fund. 1987-1991.

Founding Member, The Women's Center, Louisville Presbyterian Seminary 1989-91.

Co-Founder, Women-Church Louisville 1980. (Part of the national Women-Church Movement.)

Memberships

American Society for Bioethics and the Humanities; FAB (International Network on Feminist Approaches to Bioethics); American Academy of Religion; American Academy for the Advancement of Science; Society of Christian Ethics