The following is the discriminatory harassment report from August, 2010 through July, 2011.

A student complained to a staff member about verbal sexual harassment by adolescents staying on campus as part of a conference. The student opted not to make a formal complaint to a Harassment Reporting Officer. Although the complaint was informal (i.e., not made to a Harassment Reporting Officer), it was forwarded to staff in Dining and Conference Services. Conference leaders were reminded about the expectations for appropriate behavior on our campus.

A student forwarded a complaint alleging sexual harassment by another student. The complaint was resolved informally. The complainant reported her desired outcomes were met voluntarily by the responding student. No formal sexual misconduct process was held.

A student forwarded a complaint alleging sexual assault by another student. Resolution of this complaint has been delayed at the request of the complainant while legal processes unfold. A campus investigation is underway.

Faculty members, staff members, and students may bring sexual harassment complaints to any of the following designated officials as specified in the Campus Policy Prohibiting Harassment and Sexual Misconduct:

Kris Bartanen (Academic Vice President), Kim Bobby (Chief Diversity Officer), Debbie Chee (Assistant Dean of Students), Kate Cohn (Assistant Dean of Students), Alyce DeMarais (Associate Dean), Cindy Matern (Associate Vice President for Human Resources), Grace Kirchner (Faculty Ombudsperson), Donn Marshall (Associate Dean of Students), Nancy Nieraeth (Employment and People Development Director), Mike Segawa (Dean of Students)

There are also other campus reports that detail campus crime activity and incidents of bias and hate. There is overlap in information between these reports and the one above. All, however, account for incidents in slightly different ways and, thus, the numbers reported in each document will be different but should not be seen as cumulative in nature.

Distribution: The Trail, Open Line, web posting, Diversity Committee, Student Life Committee, Bias Education Response Team