

Staff Senate General Meeting Minutes
February 12, 2020
12:00pm, Trimble Forum

Call to Order at 12:01, Roll Call, and Consider January 15, 2020 meeting minutes – approved unanimously

Attending: Ben Tucker, Sarah Johnson, Frank McNeilly, Jason Rotchstein, Tina McLeod, Carol Odland, Bridget Janson, Fred Creek, Jamie Spaine, Lee Ann Packard, Sabrina Shepard, Erin Ruff, Greg Pfeiffer, Jenee James, Jessica Hartenstine, Krista Johnson, Emily Mullins, Theresa Giddens, Derek Beuning, Landon Wade, Rachel Sizer-Williams, Jake Nelko, Heather Bailey, Jason Rotchstein, Heather Bailey, Tina McLeod, Mary Powell, Deborah Hope, Sage Haynes Matthew Dammes, Megan Gessel, Mushawn Knowles, Cindy Matern

Excused: Emily Holloway (Heather Bailey proxy), Francisco Perez, Moe Stephens, Aubrey Shelton (Jenee James proxy), Kelli Delaney (Landon Wade proxy), Mike Pastore

Guest Presenters:

- Lindsey Antos, Office of Annual Giving: Logger Day Challenge 2020
Logger Day Challenge is March 10. The goal is 2020 donors. Presentation is about what staff can do to contribute to Logger Day. More than anything is about pride/participation on Logger Day. Primary funds will be the Puget Sound fund and Athletic Fund
- Cindy Matern, Human Resources: Turnover at Puget Sound
The turnover presentation slide will be included as an addendum in the minutes. Presentation includes demographics of staff that separated from Puget Sound in 2019. Presentation compared Puget Sound staff turnover vs. the regional area turnover rate.
- Sherry Mondou, Finance & Administration: University Financial Situation
Slides: recent conversations on campus, current environment in Higher Ed, How Do We Assess Institutional Financial Health?, Enrollment and Net Tuition at Puget Sound, Compensation Budget Compared to CPI, Institutions Successful in this Environment, What is the focus for Puget Sound?, The Near Term: Proposed Budget for Next Year is 5% Lower than this year, Report of the Budget Task Force

Officer and Committee Reports:

- Officer and Committee Reports are included as an addendum in the minutes
- Questions/Comments on Staff Senate Executive Committee Reports
Sarah read some cards in the Staff Senate mailbox.
- Faculty Senate, Megan Gessel
CTF work continues. Faculty senate nominated Amy Ryken to co-chair VP for Diversity & Inclusion search with Dr. Uchenna Baker.
- ASUPS, Mushawn Knowles
Turned in report to the BOT. Described shifts in campus in relation to student experience. Grand opening of the den will hopefully be scheduled soon. Wine night: February 19 before BOT meetings. Will reach out to President's Office about staff representation on BOT.
- Human Resources, Cindy Matern
There is a new recruiter and new benefits specialist and Human Resources is fully staffed for the first time in 9 months.

Old Business:

- Other Business

New Business:

- New Task Force to review Staff Senate Website
Sarah proposed to create this task force to update Staff Senate website to make necessary updates. The task force would put together a general plan to put forth website redesign/new communication materials for divergence with the PR committee. Motion to create committee: motion carries unanimously.
- Bylaw change to change election time period
Bylaw change is to take into account that voting now takes place electronically. Motion to suspend bylaws to change election time to a general time so that it is officially completed by April 30.
- Results of Staff Senate Meeting Dates/Time Survey
About half of the senators that were surveyed don't care about changing the meeting times, whereas it's about even to keep the same day/time vs. changing the meeting day/time. Discussion occurred about the Staff Senate meeting day and time being in an HR policy on HR's website. Discussion occurred around starting an open forum on Google Hangouts.
- Other Business
Sabrina: complaints about how many emails come from Staff Senate. Talked about strategies for not sending a significant amount of emails out in quick succession. Discussion occurred around the possibility of compiling all email/event sharing requests be combined together to send out fewer emails in general.

Public Comment: (5 minutes)**Announcements**

Adjourn at 1:32