Grant-Assisted Leave

Description: Funds will be allocated, on an ad hoc basis, to provide partial support for faculty who have obtained external grants or fellowships for scholarly or professional development. Such funds will allow the university to continue during the leave benefits for which the person is eligible, subject to necessary adjustments, (e.g., social security taxes, which are based on actual earnings).

Eligibility: These funds are intended for tenure-line faculty. Please see policy statement and documentation required for university support of travel outside the United States.

Application: Along with applying to an external funding agency for a grant or fellowship, a faculty member should submit to Associate Dean Sunil Kukreja, via the department chair, an application including the following:

1. A completed and signed Leave Application form available below or at [http://www.pugetsound.edu/gateways/faculty-staff/faculty-professional-development/](http://www.pugetsound.edu/gateways/faculty-staff/faculty-professional-development/) as well as the appropriate Foreign Travel Waiver documentation (if applicable);

2. A full description of the proposed project; and

3. Identification of the agency, amount of the grant or fellowship, and the period of the grant.

4. For research that involves the use of human participants, please be aware that IRB approval must be obtained before beginning research. Please consult IRB approval processes information available on the university’s website, [http://www.pugetsound.edu/gateways/faculty-staff/institutional-review-board/](http://www.pugetsound.edu/gateways/faculty-staff/institutional-review-board/) for details.

Upon receipt of the award, a copy of the award letter shall be forwarded to the Office of the Dean from which financial arrangements will be coordinated.

Deadline: Application to the associate dean must be made no later than October 12. While the outside funding agency may not have made a final award decision by October 12, the notice of application is needed by this date.

Reporting: Upon completion of the leave, due no later than August 31 of the year the leave is taken, the faculty member shall provide a written report that summarizes the leave activities and assesses their long-term place in his/her professional development. The report should be submitted to the department chair to provide the chair an opportunity to view the report before forwarding it. The chair will forward the report to the associate dean, who will then deliver it to the dean of the university. If the funding agency requires a summary report, a copy of that report will suffice.
Special Conditions: Faculty receiving such university assistance agree to return to the university for at least one academic year or to reimburse the university for all such assistance. Compensation received from another institution would be subject to the rules under sabbatical leaves.
LEAVE APPLICATION

This form is to be used for all leaves including Sabbaticals, Lantz Fellowships, Pre-tenure Sabbaticals, Grant Assisted Leaves, and Unpaid Leaves

Due October 12, 2014 for the following academic year, 2015-2016. Please submit one copy
to Associate Dean Sunil Kukreja, Jones 212, CMB 1020

Name: ___________________________ Present Rank: ___________________________

Date of first appointment at Puget Sound: ___________________________ Email: ___________________________

Type of Leave Requested: ___________________________ Phone/ CMB: ___________________________

Previous leaves with dates: or [ ] No previous leaves

Year/semester(s) of leave requested for Sabbatical (or other leave) and year/semester of leave for Lantz Fellowship (if requested):

Sabbatical (or other leave) term(s): Fall _____ Spring ________ Lantz Fellowship term: Fall _____ Spring ________

Salary status while on leave (check one):
[ ] Without salary and benefits
[ ] Without salary but continue benefits as applicable
[ ] Full salary for one semester with benefits
[ ] Half salary for full year with benefits as applicable

Salary status while on leave with Lantz Fellowship (check one)
[ ] Full salary for full year with benefits and Lantz Fellowship
[ ] Full salary for one semester with benefits and additional funds in lieu of leave extension* (see Lantz application guidelines for details)

Please list the sources of earned income expected for other support being sought during the leave. Attach explanations of outside support anticipated for which applications have been made.

(1) ______________________________________________________________________________________

(2) ______________________________________________________________________________________

A. Title of Leave Project:

________________________________________________________________________________________

B. Please provide a full description of your leave plans following the application outline provided in the "University Resources for Faculty Professional Development" document.*

C. Does your research involve the use of human participants? Yes_____ No_____ For research that involves the use of human participants, please be aware that IRB approval must be obtained before beginning research. Please consult IRB approval processes information available on the university’s website for details.**

I, ___________________________(print name), agree to obtain IRB approval before beginning research involving human participants. _____________________________(signature).

D. FOREIGN TRAVEL: Does your research involve travel outside of the United States? Yes____ No_____

If yes, please list the name of all countries where you plan to travel:

________________________________________________________________________________________

• Please sign a Waiver, Release, and Indemnification Agreement for Faculty Foreign Travel form provided in “University Resources for Faculty Professional Development” and include a copy with your application materials.*

• Are any of the above-named countries currently on either the Department of State’s travel warning list, http://www.travel.state.gov/passports/english/alertswarnings.html or on the Centers for Disease Control’s travel health warning list, http://wwwnc.cdc.gov/travel/notices/?s_cid=cdc_homepage_topmenu_003? If “yes”, please include a signed Special Waiver and Acknowledgement for Faculty Foreign Travel form located in “University Resources for Faculty Professional Development.”*

* University Resources for Faculty Professional Development: http://www.pugetsound.edu/gateways/faculty-staff/faculty-professional-developme/

** Faculty Research Involving Human Participants: http://www.pugetsound.edu/gateways/faculty-staff/institutional-review-board/
At the conclusion of the leave, I agree to file with the chair a written report outlining the accomplishments of the leave which will then be forwarded to the dean of the university. I also agree to return to the university for one full year following the leave or to return all funds including salary and benefits paid by the university in connection with the leave.

________________________  ____________________
Signature                             Date

REQUEST FOR LEAVE
SUBMITTED TO THE DEAN OF THE UNIVERSITY
(To Be Completed by the Department Chair or School Director)

I recommend: [ ] Approval [ ] Disapproval

Replacements will be required for the following courses:

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Reasons for curriculum recommendations:

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________________________________________________________________________

________________________________________________________________________

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In an attached memo, please assess the value for teaching and professional development of the proposed activity to the faculty member, the department, and the university.

________________________  ____________________
Department chair signature                             Date

Rev. July 2014