The National College Women Sexual Victimization Study estimated that between one in four and one in five college women experienced completed or attempted rape during their college years.
Fisher, Cullen, and Turner, 2000

Information you will find in this brochure:

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Sexual misconduct will not be tolerated within the college community as it is harmful to both the learning environment and the sense of community the college fosters among students, faculty, staff, and administrators.

From the Policy Prohibiting Harassment and Sexual Misconduct
If You Are Raped or Sexually Assaulted

1. GO SOMEWHERE SAFE
   • If you feel in danger, call Security Services at 253.879.3311 (campus) or local police at 911 (off campus).
   • Seek emotional support from friends, trusted staff or faculty, or one of the resources listed in this brochure.
   • A harassment officer can help you initiate alternative campus housing and/or academic arrangements if needed.

2. GET MEDICAL ATTENTION IMMEDIATELY
   • You may take a friend or advocate with you to the hospital.
   • Trained advocates are available 24 hours a day from the Crisis Line of Rebuilding Hope: The Sexual Assault Center of Pierce County (253.424.RAPE).
   • Not all injuries are immediately evident, so seek medical attention. Do not change clothes, bathe, shower, or douche before going to the hospital. Do not do anything to change the scene of the attack/violation. Doing so may destroy important medical evidence. If you have changed clothes, bring your soiled clothing with you for evidence collection. Forensic evidence may be collected up to 72 hours after an assault.
   • Counseling, Health, and Wellness Services (CHWS) on campus is not able to conduct examinations in order to collect evidence necessary for criminal or civil action against an assailant. For such an exam, victims should visit a hospital emergency room.
   • Even if you don’t plan to pursue legal action, it is still important to assess and treat any injuries and determine the possibility of pregnancy or sexually transmitted infections.

To set up an appointment on campus:
Counseling, Health, and Wellness Services
Wheelock Student Center 216
253.879.1555

The recommended hospital in the vicinity is:
Tacoma General Hospital Emergency Room
315 South K St.
253.403.7537
3. SEEK SUPPORT

• Whether or not you choose to report the rape or harassment, you should consider seeking support or counseling. Even if you think you can handle this yourself, counseling can provide additional support in a confidential setting.

• Consultations with staff from the Rebuilding Hope: The Sexual Assault Center of Pierce County, CHWS, or the chaplain are confidential and will not initiate an official report or investigation without your permission. **If you have questions or doubts about your readiness to make an official report, you may want to discuss an incident with one of these confidential resources first.**

• Resident assistants and resident directors also may be good resources if you need someone to talk to. They have training and resources to help you get started. Your conversation with them cannot be completely confidential, however, as they have an obligation to report to their supervisors if they learn an assault has happened.

Counseling, Health, and Wellness Services
Wheelock Student Center 216, 253.879.1555

University Chaplain
Wheelock Student Center 203, 253.879.3374

The Sexual Assault Center of Pierce County
253.597.6424

4. REPORT THE ASSAULT

• It is your decision whether to report a rape to the police or university sexual harassment officers, but you are encouraged to do so.

• The university will make every possible effort to avoid unnecessarily revealing a victim’s identity during the course of any investigation that may result from a reported assault.

• See page 6 for reporting details.
If You Are Sexually Harassed

You may feel confused. You may worry that you are overreacting. You may be concerned that you may have encouraged the harasser. You may think that the situation is not serious enough to report. Remember you are not responsible for the harasser’s behaviors. You are responsible for taking care of yourself. Here are some suggestions for actions you may take:

• Clearly state your concerns. Let the harasser know that you find the behavior offensive.

• Keep a written record. If the behavior is repeated (whether or not you have confronted it), log specific dates, times, locations, and behaviors to assist you if you decide to file a complaint in the future.

• Talk to someone. Telling a friend, co-worker, or counselor can help you decide the next course of action. You are probably not alone in considering the harassing behavior objectionable. You may not be the only one being harassed.

• Make a report. Any person who knows about a sexual harassment problem is strongly encouraged to report it. The university’s harassment policy (found in the student handbook on the Web at www.pugetsound.edu/log-ger) forbids retaliation against you for reporting a sexual harassment problem.

Often sexual harassment complaints can be resolved informally, especially if the complainant is primarily interested in putting a stop to the offending behavior. The harassment policy also provides procedures when the complainant wishes to pursue the matter more formally.
How to Report Sexual Assault or Harassment

A faculty, staff, or student complaint may be brought to the head of the complainant’s academic or administrative department OR to any of the following university harassment response officers:

**Kris Bartanen** 253.879.3205  
Academic Vice President/Dean of the University

**Michael Benitez** 253.879.2827  
Dean of Diversity and Inclusion/Chief Diversity Officer

**Debbie Chee** 253.879.2640  
Assistant Dean of Students

**Grace Kirchner** 253.879.3785  
Sexual Harassment Complaint Ombudsperson

**Sunil Kukreja** 253.879.3588  
Associate Academic Dean

**Cindy Matern** 253.879.3116  
Associate Vice President for Human Resources/Career and Employment Services

**Nancy Nieraeth** 253.879.3541  
Organization and People Development Consultant

**Czarina Ramsay ’02** 253.879.3373  
Director of Multicultural Student Services

**Mike Segawa** 253.879.3360  
Vice President for Student Affairs/Dean of Students

For details about filing a complaint and procedural options in cases of sexual harassment or assault, see the university Policy Prohibiting Harassment and Sexual Misconduct online:

www.pugetsound.edu/harassment-sexualmisconduct
What Happens When You Report?

When you report a sexual assault or sexual harassment to a designated official, you still have a number of options:

- You can tell the official as much or as little as you choose.
- The official will walk you through your reporting options.
- You may choose to file an official complaint, proceed with an informal resolution process, or simply report what happened without going any further.
- The official does have an obligation to report that the assault/harassment occurred in order to be included in our campus crime statistics, but your name will remain confidential.

If you report to both Tacoma Police Department (TPD) and a campus official, it is possible you could proceed with a complaint process with both entities. The campus process tends to move faster than the TPD process and may produce different results. Please direct any questions to a designated official if you are concerned about reporting through both systems.

Definitions

**Sexual Assault**
The act or attempt of sexual activity ranging from inappropriate and unwanted touching to intercourse that generates fear, shame, or mental or physical suffering.

**Rape/Acquaintance Rape**
The act of sexual contact, specifically sexual intercourse, by force or without consent between partners.

**Sexual Harassment**
The act of making inappropriate, unwanted, and offensive verbal or physical sexual remarks and/or advances.

**Consent**
Sexual contact that occurs without the explicit consent of each partner involved may be considered sexual assault. Consent must be clearly communicated, mutual, and unforced.

Anyone impaired by drugs or alcohol is not capable of giving consent. **A student must be fully conscious and awake in order to give consent.**
Resources

Counseling, Health, and Wellness Services ................................................................. 253.879.1555
Security Services ........................................................................................................ 253.879.3311
Dean of Students ........................................................................................................ 253.879.3360
University Chaplain ................................................................................................... 253.879.3374
Rebuilding Hope: The Sexual Assault Center of Pierce County ................................ 253.474.RAPE
S.I.R.G.E. ...................................................................................................................... 253.879.3373
Tacoma Police Department ......................................................................................... 253.593.4721 (or 911)
Tacoma General Hospital ............................................................................................ 253.403.7537

For more complete details, see the university Policy Prohibiting Harassment and Sexual Misconduct online: www.pugetsound.edu/harassment-sexualmisconduct

This publication was developed by University of Puget Sound to facilitate the effective response to sexual assault and harassment. Funding provided by the Division of Student Affairs.

No campus is safe from sexual harassment or assault.

Wheelock Student Center, Suite 216
M-Th-F, 8 a.m.–noon and 1–5 p.m.
Tu, 8 a.m.–noon and 1–8 p.m.
W, 10 a.m.–noon and 1–5 p.m.

253.879.1555
chws@pugetsound.edu

(revised - 7/2013)