The core members are individuals who represent areas of campus that may offer information on patterns and trends on our campus. These individuals are the Bias-Hate Educational Response Team (BERT) and may help the campus become proactive in addressing these trends through educational offerings. The second ring represents individuals who would be called upon when there is a need to get greater perspective and begin implementing the BERT educational opportunities. That inquiry would then extend to individuals from the larger campus community who may be called upon based on their area of responsibility or expertise.