

**Report to the Faculty**  
**Sara Freeman, Chair of Faculty Senate**  
**January 15, 2020**

Dear Colleagues:

This month, the two weeks before classes have been humming with workshops and interviews for our VP of Enrollment. We all know there's a lot going on. I have scheduled faculty meetings accordingly: I added several to our spring calendar in December. I was able to cancel the meeting I had added in December, but I am choosing the tactic that is better to hold the space for the meetings and cancel when we are able rather than scramble for time for our continuing curriculum work.

I am using the meeting on January 22 in particular to make sure we have done business we need to do before the next round of recommendations from the CTF come to the faculty meeting floor. CTF has taken the direction the faculty provided through its vote and continued the work on its charges and the motions we passed in May of 2019. We will return to that work on February 5.

On January 22, our most key piece of business is to vote on a motion to change the wording of our Educational Goals to reflect the role of the graduate programs on our campus. This is not a proposed change to the faculty code, so there does not need to be a first and second reading of the motion. We can act on it when it is raised. Senate is bringing this motion to the faculty after hearing a proposal from the graduate faculty at our November 25 meeting. The graduate faculty made this proposal in response to discussion among faculty across campus as we explore the expansion of our graduate programs. Senate found this proposal to be elegant, simple, and profound in expressing how our graduate and undergraduate programs share educational goals.

I am also asking the faculty to return early to our postponed business regarding the motion to change the code language about promotion. If you recall, we postponed this motion twice. When we postpone a motion, we set a specific date to return to it. In our September 2019 meeting we postponed this motion to February 5. I am asking us to return to it early so we have more time at our Feb. 5 meeting. Our parliamentarian will advise us on the 22<sup>nd</sup> how best to handle this motion so we do not have to keep postponing it more.

We will also receive an update and hear a presentation I have been looking to make time for in faculty meeting so we can "clear the deck" for February and March.

**Senate Report**

Since our last Faculty meeting, here's what Senate has been up to:

We passed an interim religious observances policy and charged ASC with revising it and making it permanent. Some process toward such a policy had been underway in governance, but we

needed to create an interim policy quickly to comply with changes in Washington State law. This is part of what Chaplain Dave Wright's update will be about in our meeting.

Next, Senate is at work on collaborating with President Crawford to form the search committee for the new Vice President of Diversity and Inclusion. Thank you to all of you who wrote with nominations of faculty members to serve as co-chair of the committee with Dr. Uchenna Baker. Senate will deliberate on the nominations and appoint a co-chair. After that, Senate will turn to identifying the faculty members who will serve on the search committee.

Senate will be receiving the Budget Task Force's report on January 27. Updates are rolling in from the PSC's work on Student Evaluations of Teaching, the ad hoc committee on contingent faculty, and the Faculty Development program efforts that are part of the UEC's charges this year. I expect we will be hearing about the Summer Bridge proposal that will come to CC soon as well. There are also requests for Senate to consider our land acknowledgement signage and the more effective structuring of common hour use for cross campus benefit that we will turn to as quickly as possible.

As noted, a lot is going on. And so, I will say a word about our next few months of work together. If we can hold our focus, we can make a lot of progress in expressing our values, serving our students, and setting ourselves up better to be an energized, coordinated community.

I hope we get a perfectly timed snow day or two, a mild February, and a big wave of spring energy as we go about synthesizing and wrapping up this year.

Sincerely,

Sara